



Transnet Freight Rail, a division of

TRANSNET SOC LTD

Registration Number 1990/000900/30

[hereinafter referred to as **Transnet**]

REQUEST FOR QUOTATION [RFQ] No RME CPT 158/2014

**FOR THE HIRE AND DELIVERY OF: WELDING PLANT WITH OPERATORS FOR
WELDING MAINTENANCE ON TRACK AND
TURNOUT COMPONENTS**

FOR DELIVERY BETWEEN:

WORCESTER AND CAPE TOWN

ISSUE DATE:

07 AUGUST 2014

CLOSING DATE:

19 AUGUST 2014

CLOSING TIME:

10:00

Section 1
NOTICE TO BIDDERS

Quotations which must be completed as indicated in Section 2 of this RFQ are to be submitted as follows:

METHOD: Post; Courier and Hand delivery
CLOSING VENUE: SEE BELOW FOR CLOSING VENUE

1 Responses to RFQ

Responses to this RFQ [**Quotations**] must not include documents or reference relating to any other quotation or proposal. Any additional conditions must be embodied in an accompanying letter. Proposals must reach the Secretariat, Acquisition Council before the closing hour on the date shown below, and must be enclosed in a sealed envelope which must have inscribed on the outside:

RFQ No:

RME CPT 158/2014

Description:

**HIRE AND DELIVERY OF WELDING PLANT WITH
OPERATORS FOR WELDING MAINTENANCE ON TRACK
AND TURNOUT COMPONENTS**

Closing date and time: 19 AUGUST 2014 AT 10H00 Sharp

Closing address

[Refer to options in Delivery Instructions for RFQ below]

All envelopes must reflect the return address of the Respondent on the reverse side.

1 **DELIVERY INSTRUCTIONS FOR RFQ**

1.1 Delivery by hand

If delivered by hand, the envelope is to be deposited in the Transnet Freight Rail (RME) Tender box which is located at the main entrance of Transnet Park, Robert Sobukwe Road, Bellville, and should be addressed as follows:

THE SECRETARIAT
ACQUISITION COUNCIL
TRANSNET PARK
RME TENDER BOX
ROBERT SOBUKWE ROAD
BELLVILLE 7535

The measurements of the "tender slot" are 400mm wide x 100mm high, and Respondents must please ensure that response documents or files are no larger than the above dimensions. Responses which are too bulky [i.e. more than 100mm thick] must be split into two or more files, and placed in separate envelopes, each such envelope to be addressed as above.

Respondent's Signature

Date & Company Stamp

1.2 Dispatch by courier

If dispatched by courier, the envelope must be addressed as follows and delivered to the Office of The Secretariat, Acquisition Council and a signature obtained from that Office:

THE SECRETARIAT
TRANSNET ACQUISITION COUNCIL
6TH FLOOR
TRANSNET PARK
ROBERT SOBUKWE ROAD
BELLVILLE 7535

Please note that this RFQ closes punctually at **10:00 on Tuesday, 19 August 2014**.

1. If responses are not delivered as stipulated herein, such responses will not be considered and will be treated as "NON-RESPONSIVE" and will be disqualified.
2. No email or facsimile responses will be considered, unless otherwise stated herein.
3. The responses to this RFQ will be opened as soon as practicable after the expiry of the time advertised for receiving them.
4. Transnet shall not, at the opening of responses, disclose to any other company any confidential details pertaining to the Proposals / information received, i.e. pricing, delivery, etc. The names and locations of the Respondents will be divulged to other Respondents upon request.
5. Envelopes must not contain documents relating to any RFQ other than that shown on the envelope.

2 Broad-Based Black Economic Empowerment [B-BBEE]

Transnet fully endorses and supports the Government's Broad-Based Black Economic Empowerment Programme and it would therefore prefer to do business with local business enterprises who share these same values. Transnet will accordingly allow a "preference" to companies who provide a valid B-BBEE Verification Certificate. All procurement transactions will be evaluated accordingly.

2.1 B-BBEE Scorecard and Rating

As prescribed in terms of the Preferential Procurement Policy Framework Act (PPFPA), Act 5 of 2000 and its Regulations, Respondents are to note that the following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R1 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R1 000 000 (all applicable taxes included).
- Bidders are to note that if the 80/20 preference point system is stipulated in this RFQ and all Bids received exceed R1 000 000.00, the RFQ must be cancelled. Similarly, if the 90/10 preference point system is stipulated in this RFQ and all Bids received are equal to or below R1 000 000.00, the RFQ must be cancelled.

Respondent's Signature

Date & Company Stamp

The value of this bid is estimated to be above R1 000 000.00 (all applicable taxes included) and therefore the **90/10** system shall be applicable. When Transnet invites prospective suppliers to submit Proposals for its various expenditure programmes, it requires Respondents to have their B-BBEE status verified in compliance with the Codes of Good Practice issued in terms of the Broad Based Black Economic Empowerment Act No. 53 of 2003.

The Department of Trade and Industry recently revised the Codes of Good Practice on 11 October 2013 [Government Gazette No. 36928]. The Revised Codes will replace the Black Economic Empowerment Codes of Good Practice issued on 9 February 2007. The Revised Codes provide for a one year transitional period starting 11 October 2013. During the transitional period, companies may elect to be measured in terms of the Revised Codes or the 2007 version of the Codes. After the first year of the implementation of the Revised Codes, B-BBEE compliance will be measured in terms of the Revised Codes without any discretion. Companies which are governed by Sector-specific Codes will be measured in terms of those Sector Codes.

As such, Transnet will accept B-BBEE certificates issued based on the Revised Codes. Transnet will also continue to accept B-BBEE certificates issued in terms of the 2007 version of the Codes provided it was issued before 10 October 2014. Thereafter, Transnet will only accept B-BBEE certificates issued based on the Revised Codes.

Note: Failure to submit a valid and original B-BBEE certificate or a certified copy thereof at the Closing Date of this RFQ will result in a score of zero being allocated for B-BBEE.

[Refer clause 19 below for Returnable Documents required]

3

Communication

Respondents are warned that a response will be liable for disqualification should any attempt be made by a Respondent either directly or indirectly to canvass any officer(s) or employee of Transnet in respect of this RFQ between the closing date and the date of the award of the business.

A Respondent may, however, before the closing date and time, direct any written enquiries relating to the RFQ to the following Transnet employees:

Name:	Sive Mtshiyi	Email:	Sive.Mtshiyi@transnet.net
Telephone:	060 5446629		
Name:	Chrizelle Isaacs	Email:	Chrizelle.Isaacs@transnet.net
Telephone:	021 940 1806		

Respondents may also, at any time before or after the closing date of the RFQ, communicate with the following Transnet Employee on any administrative matters relating to its RFQ response:

Name:	Thabisile Ndlovu
Telephone	021 940 1840
Email:	Thabisile.Ndlovu@transnet.net

Respondent's Signature

Date & Company Stamp

4 Tax Clearance

The Respondent's original and valid Tax Clearance Certificate must accompany the Quotation. Note that no business shall be awarded to any Respondent whose tax matters have not been declared by SARS to be in order.

5 VAT Registration

The valid VAT registration number must be stated here: _____ [if applicable].

6 Legal Compliance

The successful Respondent shall be in full and complete compliance with any and all applicable national and local laws and regulations.

7 Changes to Quotations

Changes by the Respondent to its submission will not be considered after the closing date and time.

8 Pricing

All prices must be quoted in South African Rand on a fixed price basis, excluding VAT.

9 Prices Subject to Confirmation

Prices quoted which are subject to confirmation will not be considered.

10 Negotiations

Transnet reserves the right to undertake post-tender negotiations with selected Respondents or any number of shortlisted Respondents.

11 Binding Offer

Any Quotation furnished pursuant to this Request shall be deemed to be an offer. Any exceptions to this statement must be clearly and specifically indicated.

12 Disclaimers

Transnet is not committed to any course of action as a result of its issuance of this RFQ and/or its receipt of a Quotation in response to it. Please note that Transnet reserves the right to:

- modify the RFQ's goods / service(s) and request Respondents to re-bid on any changes;
- reject any Quotation which does not conform to instructions and specifications which are detailed herein;
- disqualify Quotations submitted after the stated submission deadline;
- not necessarily accept the lowest priced Quotation;
- reject all Quotations, if it so decides;
- place an order in connection with this Quotation at any time after the RFQ's closing date;
- award only a portion of the proposed goods / service/s which are reflected in the scope of this RFQ;
- split the award of the order/s between more than one Supplier/Service Provider; or
- make no award at all.

Respondent's Signature

Date & Company Stamp

Transnet reserves the right to award business to the highest scoring bidder/s unless objective criteria justify the award to another bidder.

13 Transnet's supplier integrity pact

Transnet's Integrity Pact requires a commitment from suppliers and Transnet that they will not engage in any corrupt and fraudulent practices, anti-competitive practices; and act in bad faith towards each other. The Integrity Pact also serves to communicate Transnet's Gift Policy as well as the remedies available to Transnet where a Respondent contravenes any provision of the Integrity Pact.

Respondents are required to familiarise themselves with the contents of the Integrity Pact which is available on the Transnet Internet site [www.transnet.net/Tenders/Pages/default.aspx] or on request. Furthermore, Respondents are required to certify that they have acquainted themselves with all the documentation comprising the Transnet Integrity Pact and that they fully comply with all the terms and conditions stipulated in the Transnet Supplier Integrity Pact as follows:

YES	NO
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Should a Respondent need to declare previous transgressions or a serious breach of law in the preceding 5 years as required by Annexure A to the Integrity Pact, such declaration must accompany the Respondent's bid submission.

14 Evaluation Criteria

Transnet will utilise the following criteria [not necessarily in this order] in choosing a Supplier/Service Provider, if so required:

Criterion /Criteria	Explanation
Administrative responsiveness	Completeness of response and returnable documents
Substantive responsiveness	Prequalification criteria, must be met and whether the Bid materially complies with the scope and/or specification given: 1. Submit 4 X Valid Track Welding Trade Hand Certificates 2. Submit safety file checklist & quality control forms
Functionality Threshold	As prescribed in terms of the Preferential Procurement Policy Framework Act (PPPFA), Act 5 of 2000 and its Regulations, Respondents are to note that functionality is included as threshold with a prescribed minimum percentage threshold of 60%. The minimum threshold of 60% must be met or exceeded for a Bidder's proposal to progress to the next stage of evaluation

Respondent's Signature

Date & Company Stamp

Final weighted evaluation based on 90/10 preference point system as indicated in paragraph 2	• Pricing and price basis [firm] – whilst not the sole factor for consideration, competitive pricing and overall level of unconditional discounts¹ will be critical • B-BBEE status of company – Preference points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table indicated below.
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Preference points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)
1	10
2	9
3	8
4	5
5	4
6	3
7	2
8	1
Non-compliant contributor	0

¹ Only unconditional discounts will be taken into account during evaluation. A discount which has been offered conditionally will, despite not being taken into account for evaluation purposes, be implemented when payment is effected.

Respondent's Signature

Date & Company Stamp

Technical Evaluation Criteria

The Technical criteria and maximum score in respect of each of the criteria are as follows:

Technical criteria	Sub-criteria Maximum number of Points	Checklist for submission Yes / No
Provide Track Certificate approved by Transnet	50%	
Minimum 24 months relevant experience of Transnet Track Welding related work. (Provide list with contactable references of contracts for similar)	20%	
Provide Code 29 certificate for all small plant. (For the list of small plant, Refer to attached specification, Item No. 4 Price List)	30%	
Maximum possible score for quality (Ms)	100	

The minimum Threshold for technical criteria is 60%.

The minimum threshold of 60% must be met or exceeded for a Bidder's proposal to progress to the next stage of evaluation.

NB: Kindly ensure that you submit with your proposal all the required documentation for the technical criteria mentioned above.

15 Validity Period

Transnet desires a validity period of 60 [thirty] days from the closing date of this RFQ.

This RFQ is valid until _____.

16 Banking Details

BANK: _____
BRANCH NAME / CODE: _____
ACCOUNT HOLDER: _____
ACCOUNT NUMBER: _____

17 Company Registration

Registration number of company / C.C. _____
Registered name of company / C.C. _____

Respondent's Signature

Date & Company Stamp

18 Disclosure of Prices Quoted

Respondents must indicate here whether Transnet may disclose their quoted prices and conditions to other Respondents:

YES ☐ NO ☐

19 Returnable Documents

Returnable Documents means all the documents, Sections and Annexures, as listed in the tables below.

- a) Respondents are required to submit with their Quotations the **mandatory Returnable Documents**, as detailed below.

Failure to provide all these Returnable Documents at the Closing Date and time of this RFQ will result in a Respondent's disqualification. Respondents are therefore urged to ensure that all these Documents are returned with their Quotations.

All Sections, as indicated in the footer of each page, must be signed, stamped and dated by the Respondent. Please confirm submission of these mandatory Returnable Documents by so indicating [Yes or No] in the table below:

Mandatory Returnable Documents		Submitted [Yes or No]
SECTION 2 : Quotation Form		
ANNEXURE B: Specification & Price List		

- b) In addition to the requirements of section (a) above, Respondents are further required to submit with their Quotations the following **essential Returnable Documents** as detailed below.

Failure to provide all these Returnable Documents may result in a Respondent's disqualification. Respondents are therefore urged to ensure that all these documents are returned with their Quotations.

All Sections, as indicated in the footer of each page, must be signed, stamped and dated by the Respondent. Please confirm submission of these essential Returnable Documents by so indicating [Yes or No] in the table below:

Essential Returnable Documents		Submitted [Yes or No]
SECTION 1 : Notice to Bidders		
- Valid and original B-BBEE Verification Certificate or certified copy thereof [Large Enterprises and QSEs] Note: failure to provide a valid B-BBEE Verification Certificate at the closing date and time of the RFQ will result in an automatic score of zero for preference		
- Valid and original B-BBEE certificate/sworn affidavit or certified copy thereof from auditor, accounting officer or SANAS accredited Verification Agency [EMEs] Note: failure to provide a valid B-BBEE Verification Certificate at the closing date and time of the RFQ will result in an automatic score of zero being		

Respondent's Signature

Date & Company Stamp

Essential Returnable Documents		Submitted [Yes or No]
allocated for preference		
- In the case of Joint Ventures, a copy of the Joint Venture Agreement or written confirmation of the intention to enter into a Joint Venture Agreement		
- Original valid Tax Clearance Certificate [Consortia / Joint Ventures must submit a separate Tax Clearance Certificate for each party]		
- SECTION 3 : Standard Terms and Conditions of Contract for the Supply of Goods or Services to Transnet		
SECTION 4 : Vendor Application Form		
- Original cancelled cheque or bank verification of banking details		
- Certified copies of IDs of shareholder/directors/members [as applicable]		
- Certified copies of the relevant company registration documents from Companies and Intellectual Property Commission (CIPC)		
- Certified copies of the company's shareholding/director's portfolio		
- Entity's letterhead		
- Certified copy of VAT Registration Certificate [RSA entities only]		
- Certified copy of valid Company Registration Certificate [if applicable]		
- A signed letter from Respondent's auditor or accountant confirming most recent annual turnover figures		
- Financial Statements signed by your Accounting Officer or Audited Financial Statements for previous 3 years		

- c) In addition to the requirements of paragraph a) and b) above, Respondents are further requested to submit with their Proposals the following **additional documents** as detailed below.

Please confirm submission of these additional documents by so indicating [Yes or No] in the table below:

Additional Documents	SUBMITTED [Yes or No]
ANNEXURE A : B-BBEE Improvement Plan	
Submit Code 29 Certificate	

Respondent's Signature

Date & Company Stamp

Section 2
QUOTATION FORM

I/We _____
hereby offer to supply the goods/services at the prices quoted in the Price Schedule below, in accordance with the conditions related thereto.

I/We agree to be bound by those terms and conditions in:

- the Standard Terms and Conditions for the Supply of Goods or Services to Transnet [Section 3 hereof]; and
- any other standard or special conditions mentioned and/or embodied in this Request for Quotation.

I/We accept that unless Transnet should otherwise decide and so inform me/us, this Quotation [and, if any, its covering letter and any subsequent exchange of correspondence], together with Transnet's acceptance thereof shall constitute a binding contract between Transnet and me/us.

I/We further agree that if, after I/we have been notified of the acceptance of my/our Quotation, I/we fail to deliver the said goods/service/s within the delivery lead-time quoted, Transnet may, without prejudice to any other legal remedy which it may have, cancel the order and recover from me/us any expenses incurred by Transnet in calling for Quotations afresh and/or having to accept any less favourable offer.

Price Schedule

I/We quote as follows for the Hire and Delivery of Welding Plant with operators for Welding Maintenance on Track and Turnout Components, between Worcester and Cape Town, on an "as and when required basis" for a period of 12 months, prices excluding VAT:

REFER TO THE SPECIFICATION AND PRICE LIST ATTACHED (ANNEXURE B)

Delivery Lead-Time from date of purchase order: _____ [days/weeks]

Notes to Pricing:

- All Prices must be quoted in South African Rand, exclusive of VAT
- To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this price list and not utilise a different format. Deviation from this price list could result in a bid being disqualified.
- Please note that should you have offered a discounted price(s), Transnet will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.

Respondent's Signature

Date & Company Stamp

Section 3

STANDARD TERMS AND CONDITIONS FOR THE SUPPLY OF GOODS OR SERVICES TO TRANSNET

A Supplier/Service Provider shall be obliged to adhere to the Standard Terms and Conditions for the Supply of Goods and Services to Transnet as expressed hereunder. Should the Respondent find any condition(s) unacceptable, it should indicate which condition(s) is/are unacceptable and offer an alternative(s). A Quotation submitted by a Respondent will be subjected to review and acceptance or rejection of its proposed contractual terms and conditions by Transnet's Legal Counsel, prior to consideration for an award of business.

1 SOLE AGREEMENT

Unless otherwise agreed in writing, these terms [Terms and each Term] and Transnet's purchase order(s) [Order or Orders] represent the only conditions upon which Transnet SOC Ltd [Transnet] procures goods [the Goods] or services [the Services] specified in the Order from the person to whom the Order is addressed [the Supplier/Service Provider]. Transnet does not accept any other conditions which the Supplier/Service Provider may specify, unless otherwise agreed to by Transnet in writing. In the event of any inconsistency between these Terms and any Order, these Terms shall take precedence.

2 CONFORMITY WITH ORDER

Goods/Services shall conform strictly with the Order. The Supplier/Service Provider shall not vary the quantities specified and/or the specification, if any, stipulated in the Order, without the prior written consent of Transnet. The Supplier/Service Provider warrants that the Goods/Services shall be fit for their purpose and of satisfactory quality.

3 DELIVERY AND TITLE

- 3.1 The delivery dates and addresses are those in the Order. Time shall be of the essence in respect of the Supplier's/Service Provider's obligations under the Order.
- 3.2 The Supplier/Service Provider will not be excused for delay in delivery or performance except due to circumstances outside its control and then only subject to the Supplier/Service Provider having notified Transnet in writing on becoming aware of such circumstances. Transnet may terminate an Order, in whole or in part, without incurring any liability to the Supplier/Service Provider if such a delay becomes, in Transnet's absolute opinion, significant.
- 3.3 Risk of loss or damage to Goods shall pass to Transnet on delivery, and title shall pass to Transnet when payment to the Supplier for the Goods has been effected.
- 3.4 If on delivery, the Goods/Services do not conform to the Order, Transnet may reject the Goods/Services and the Supplier/Service Provider shall promptly rectify any defects or in Transnet's opinion, supply appropriate replacement Goods/Services at the Supplier's/Service Provider's expense within the specified delivery times, without any liability due by Transnet. Goods shall be subject to such testing and/or inspection as Transnet may consider necessary.

Respondent's Signature

Date & Company Stamp

4 PRICE AND PAYMENT

- 4.1 Prices specified in an Order cannot be increased. Payment for the Goods/Services shall be made by Transnet against an original undisputed invoice(s) [a Tax Invoice], supporting documentation and month-end statement from the Supplier/Service Provider. Tax Invoices plus supporting documentation shall be posted to the address shown in the Order.
- 4.2 Payment of the Supplier's/Service Provider's valid Tax Invoice(s) will be made by Transnet in the South African currency and on the terms stated in the Order, the standard payment terms being 30 [thirty] days from date of receipt by Transnet of a month-end statement, unless otherwise agreed to in writing. Transnet shall arrange for payment of such Tax Invoices and any pre-authorised additional expenses incurred, provided that the authorised expenses are supported by acceptable documentary proof of expenditure incurred [where this is available]. Any amounts due in terms of these Terms shall be paid to the Supplier/Service Provider, taking into account any deduction or set-off and bank charges.

5 PROPRIETARY RIGHTS LIABILITY

If any allegations should be made or any claim asserted against Transnet that ownership of, or any act or omission by Transnet in relation to Goods/Services or any written material provided to Transnet relating to any Goods/Services or pursuant to an Order being a violation or infringement of any third party's contractual, industrial, commercial or intellectual property rights including but not limited to any patent, registered design, design right, trade mark, copyright or service mark on any application thereof, the Supplier/Service Provider hereby indemnifies Transnet against and hold it harmless from any and all losses, liabilities, costs, claims, damages and expenses [including any legal fees] arising directly or indirectly from such allegation or claim provided that this indemnity shall not apply where the allegation or claim arises solely as a result of the Supplier/Service Provider following a design or process originated and furnished by Transnet. The Supplier/Service Provider shall either

- a) procure for Transnet the right to continue using the infringing Goods; or
- b) modify or replace the Goods/Services so that they become non-infringing,

provided that in both cases the Goods/Services shall continue to meet Transnet's requirements and any specifications stipulated in the Order. Should neither option be possible, the Supplier/Service Provider may remove, with Transnet's prior written consent, such Goods/Services and will pay to Transnet a sum equivalent to the purchase price. If Transnet refuses to give such consent, the Supplier/Service Provider shall have no liability in respect of any continued use of the infringing Goods/Services after Supplier's/Service Provider's prior written request to remove the same.

6 PROPRIETARY INFORMATION

All information which Transnet has divulged or may divulge to the Supplier/Service Provider and any information relating to Transnet's business which may have come into the Supplier's/Service Provider's possession whilst carrying out an Order, and the existence of the Order, shall be treated by the Supplier/Service Provider as confidential information and shall not, without Transnet's prior written consent, be disclosed to any third party, or be used or copied for any purposes other than to perform the Order. This clause does not apply to information which is public knowledge or available from other sources other than by breach of this Term. Upon request by Transnet, the Supplier/Service Provider shall return all

Respondent's Signature

Date & Company Stamp

materials issued pursuant to the Order and, pending this, shall protect Transnet's rights in any such materials. Such confidential information shall at all material times be the property of Transnet.

7 DEVELOPMENT WORK IN THE PRODUCTION OF GOODS

If the production or provision of any Goods involves research and/or development which are wholly or partly funded by Transnet, then all intellectual property or other rights as a result thereof shall be the property of Transnet on creation.

8 PUBLICITY

The Supplier/Service Provider shall not name Transnet or use its trademarks, service marks [whether registered or not] or Goods in connection with any publicity without Transnet's prior written consent.

9 AFTER SALES SERVICE

The Supplier shall provide replacement parts necessary to ensure the uninterrupted operation of the Goods supplied for the duration of the warranty period, from delivery of any particular item of the Goods and if requested by Transnet shall make these parts available to a third party maintainer of Transnet's choice at the same price as if the parts had been supplied to Transnet. The Supplier undertakes to provide a maintenance service for Goods, should Transnet so request, on terms to be agreed. If the Order so indicates, the Supplier will provide a warranty service for the Goods at a level to be agreed with Transnet.

10 TERMINATION OF ORDER

10.1 Transnet may cancel an Order in whole or in part at any time upon at least 7 [seven] days' written notice to the Supplier/Service Provider, or when there is a change in control of the Supplier/Service Provider or the Supplier/Service Provider commits any serious breach or any repeated or continued material breach of its obligations under these Terms and/or Order or shall have been guilty of conduct tending to bring itself into disrepute, on written notice to the Supplier/Service Provider when such work on the Order shall stop.

10.2 Transnet shall pay the Supplier/Service Provider a fair and reasonable price for justified work in progress, where such price reflects only those costs not otherwise recoverable by the Supplier/Service Provider, at the time of termination, and the Supplier/Service Provider shall give Transnet full assistance to check the extent of such work in progress. Payment of such price shall be in full and final satisfaction of any claims arising out of such termination and upon such payment the Supplier/Service Provider shall deliver to Transnet all work, including any materials, completed or in progress. The sum payable to the Supplier/Service Provider under this clause will not in any event exceed the total amount that would have been payable to the Supplier/Service Provider had the Order not been terminated.

10.3 In the event of termination the Supplier/Service Provider must submit all claims within 2 [two] months of termination after which time claims will only be met in what Transnet considers exceptional circumstances.

10.4 If the Goods or Services are not provided in accordance with an Order, the Order shall be deemed terminated and the Supplier/Service Provider shall compensate Transnet for any costs incurred in obtaining substitute Goods or any damage caused due to the failure or delay in the delivery.

Respondent's Signature

Date & Company Stamp

11 ACCESS

The Supplier/Service Provider shall be liable for the acts, omissions and defaults of its personnel or agents who, for the purposes of the Order, shall be treated as if they are the Supplier's/Service Provider's employees. The Supplier/Service Provider shall ensure that any such personnel or agents, whilst on Transnet's premises, shall comply with Transnet's health and safety, security and system security rules and procedures as and where required.

12 WARRANTY

The Supplier/Service Provider warrants that it is competent to supply the Goods/Services in accordance with these Terms to the reasonable satisfaction of Transnet and that all Goods/Services delivered under the Order: (a) conform and comply in all relevant legislation, standards, directives and orders related to *[inter alia]* the supply, manufacture and use of the Goods/Services in force at the time of delivery, and to any specifications referred to in the Order; (b) will not cause any deterioration in the functionality of any Transnet equipment; and (c) do not infringe any third party rights of any kind. The Supplier/Service Provider hereby indemnifies Transnet against all losses, liabilities, costs, claims, damages, expenses and awards of any kinds incurred or made against Transnet in connection with any breach of this warranty.

13 INSOLVENCY

If the Supplier/Service Provider shall have a receiver, manager, administrator, liquidator or like person appointed over all or any part of its assets or if the Supplier/Service Provider compounds with its creditors or passes a resolution for the writing up or administration of the Supplier/Service Provider, Transnet is at liberty to terminate the Order or Orders forthwith, or at its option, to seek performance by any such appointed person.

14 ASSIGNMENT

The Supplier/Service Provider shall not assign its obligations under an Order without Transnet's prior written consent, which consent shall not be unreasonably withheld or delayed.

15 NOTICES

Notices under these Terms shall be delivered by hand to the relevant addresses of the parties in the Order or may be served by facsimile or by email, in which event notice shall be deemed served on acknowledgement of receipt by the recipient.

16 LAW

Orders shall be governed by and interpreted in accordance with South African law and any disputes arising herein shall be subject to South African arbitration under the rules of the Arbitration Foundation of South Africa, which rules are deemed incorporated by reference in this clause. The reference to arbitration shall not prevent Transnet referring the matter to any South African courts, having jurisdiction, to which the Supplier/Service Provider hereby irrevocably submits but without prejudice to Transnet's right to take proceedings against the Supplier/Service Provider in other jurisdictions and/or obtaining interim relief on an urgent basis from a court of competent jurisdiction pending the decision in other courts or from instituting in any court of competent jurisdiction any proceedings for an interdict or any other injunctive relief. If the Supplier/Service Provider does not have a registered office in the South Africa it will at all times maintain

Respondent's Signature

Date & Company Stamp

an agent for service of process in South Africa and shall give Transnet the name and address of such agent as such may be amended, in writing, from time to time.

17 GENERAL

Completion or termination of an Order shall be without prejudice to any Term herein which by its nature would be deemed to continue after completion or termination, including but not limited to clauses. Headings are included herein for convenience only. If any Term herein be held illegal or unenforceable, the validity or enforceability of the remaining Terms shall not be affected. No failure or delay by Transnet to enforce any rights under these Terms will operate as a waiver thereof by Transnet. All rights and remedies available to either party under these Terms shall be in addition to, not to the exclusion of, rights otherwise available at law.

18 COUNTERPARTS

These Terms and conditions may be signed in any number of counterparts, all of which taken together shall constitute one and the same instrument. Any party may enter into this agreement by signing any such counterpart.

Respondent's Signature

Date & Company Stamp

By signing this RFQ document, the Respondent is deemed to acknowledge that he/she has made himself/herself thoroughly familiar with all the conditions governing this RFQ, including those contained in any printed form stated to form part hereof and Transnet SOC Ltd will recognise no claim for relief based on an allegation that the Respondent overlooked any such condition or failed to properly take it into account for the purpose of calculating quoted prices or otherwise.

SIGNED at _____ on this _____ day of _____ 2014

.....
SIGNATURE OF RESPONDENT'S AUTHORISED REPRESENTATIVE

NAME: _____

DESIGNATION: _____

REGISTERED NAME OF COMPANY: _____

PHYSICAL ADDRESS: _____

Respondent's contact person: *[Please complete]*

Name :	
Designation :	
Telephone :	
Cell Phone :	
Facsimile :	
Email :	
Website :	

**Transnet urges its clients, suppliers and the general public
to report any fraud or corruption to**

TIP-OFFS ANONYMOUS : 0800 003 056

Respondent's Signature

Date & Company Stamp



Section 4
VENDOR APPLICATION FORM

Respondents are to furnish the following documentation and complete the Vendor Application Form below:

- 1. **Original** cancelled cheque **OR** letter from the Respondent's bank verifying banking details
[with bank stamp]
- 2. **Certified** copy of Identity Document(s) of Shareholders/Directors/Members [where applicable]
- 3. **Certified copies** of the relevant company registration documents from Companies and Intellectual Property Commission (CIPC)
- 4. **Certified copies** of the company's shareholding/director's portfolio
- 5. A letter on the company's letterhead confirm physical and postal addresses
- 6. **Original** valid SARS Tax Clearance Certificate
- 7. **Certified copy** of VAT Registration Certificate
- 8. **A valid and original** B-BBEE Verification Certificate / sworn affidavit **or certified copy** thereof meeting the requirements for B-BBEE compliance as per the B-BBEE Codes of Good Practice
- 9. **Certified copy** of valid Company Registration Certificate [if applicable]

Vendor Application Form

Company trading name						
Company registered name						
Company Registration Number or ID Number if a Sole Proprietor						
Form of entity [✓]	CC	Trust	Pty Ltd	Limited	Partnership	Sole Proprietor
VAT number [if registered]						
Company telephone number						
Company fax number						
Company email address						
Company website address						
Bank name		Branch & Branch code				
Account holder		Bank account number				
Postal address		Code				

Respondent's Signature _____ Date & Company Stamp _____



Physical Address						Code
Contact person						
Designation						
Telephone						
Email						
Annual turnover range [last financial year]	< R5 m	R5 - 35 m	> R35 m			
Does your company provide	Products	Services	Both			
Area of delivery	National	Provincial	Local			
Is your company a public or private entity	Public	Private				
Does your company have a Tax Directive or IRP30 Certificate	Yes	No				
Main product or services [e.g. Stationery/Consulting]						

Complete B-BBEE Ownership Details:

% Black ownership	% Black women ownership	% Disabled Black ownership	% Youth ownership
Does your entity have a B-BBEE certificate	What is your B-BBEE status [Level 1 to 9 / Unknown]		No
How many personnel does the entity employ	Permanent	Part time	

If you are an existing Vendor with Transnet please complete the following:

Transnet contact person	
Contact number	
Transnet Operating Division	

Duly authorised to sign for and on behalf of Company / Organisation:

Name	Designation
Signature	Date

Respondent's Signature

Date & Company Stamp

ANNEXURE B

GENERAL SPECIFICATION

1. SCOPE OF WORK

This specification covers the hire of welding plant and tools with operators and support logistics to under take maintenance track welding work hereinafter referred to as the "Works", and any other work arising out of or incidental to the above, or required by the Contractor for the proper completion of the Works in accordance with the true meaning and intent of the contract.

1.1 COMPLETION OF WORKS

- 1.1.2 5/2 or 10/4 days working shift will be worked between 07:00 to 16:30
- 1.1.3 The Contractor at his own costs will repair and complete any defects identified as have been caused by him (spoiled work)

1.2 PENALTIES

- 1.2.1 If an occupation is exceeded and work continues outside normal working hours due to machine breakdown time or poor production rates or due to poor quality of work on the Contractor's staff, vehicles, equipment or machinery, a penalty amounting to R 1000.00 per hour for every hour or part of an hour with which the occupation is exceeded shall apply.
- 1.2.2 If trains are delayed due to reasons attributable to the Contractor then a penalty of R 2000.00 per delayed train hour or part thereof of trains delayed, irrespective of number of trains involved, shall apply.

1.3 MATERIAL, LABOUR AND PLANT

1.3.1 As specified on the price list (C2.2)

1.3.2 TO BE PROVIDED BY RME RAIL

RME Rail will supply the following persons required for the execution of the Works. Any other logistical and supervisory support that will be used on the Works other than mentioned below shall be provided for and included in the Contractor's tender rates.

- 1.3.2.1 Support team with Track Master from RME Rail to take charge of occupations, protection and monitor production and quality of the works.
- 1.3.2.2 One part time Site Agent, Welding Manager and Welding Supervisor to assist with planning and to monitor safety, quality and production.

1.3.3 SAFE KEEPING OF MATERIAL

1.3.3.1 The *Contractor* shall be responsible for the safekeeping, proper stacking and handling of all maintenance material given to him by TFR/RME Rail.

1.3.3.2 The *Contractor* and the RME Rail supervisor shall weekly re-conciliate material quantities supplied to determine the actual material consumed.

1.3.3.3 All surplus and unused material will be handed back to TFR/RME Rail. Both parties will agree on the quantities used and any material not accounted for will be for the Contractor's cost. Adjustment in payment will be done accordingly.

1.3.4 PLANT, VEHICLES SPECIALISED

1.3.4.1 The *Contractor* shall supply all specialised vehicles; machinery, small plant and any mechanised on track small plant for the proper execution of the *Works* and related activities.

1.3.4.2 The maintenance, leasing, hiring and insurance of these vehicles plant and equipment will solely rest with the *Contractor*.

1.4 INSURANCE OF THE WORKS AGAINST PERILS: INSURANCE THROUGH SASRIA

RME Rail shall arrange for PCI but the *Contractor* must arrange for the insurance of his own personnel, plant, equipment, tools, material and vehicles.

1.5 SAFETY REQUIREMENTS

1.5.1 High voltage electrical equipment

1.5.1.1 The attention of the *Contractor* is drawn to the possibility of "live" electrical overhead wires in the area covered by the contract and the danger of coming into contact with such wires. All personnel under the control of the *Contractor* shall be made aware of the danger of "live" electrical wires and cables before commencement of the work.

1.5.1.2 The *Contractor* shall comply with all requirements of the **E7/1 (July 1998)** Specification. In particular the *Contractor* shall not be allowed to drive or move mobile equipment on or over the ballast and track-work unless the TFR Technical Officer grants suitable permission and proper methods are employed.

1.5.2 Occupations

1.5.2.1 The work shall be done under **(a) between trains and (b) total occupation**.

The *Contractor* must apply for the necessary occupations to carry out the work 14 days in advance through the TFR Chief Admin Official (Mr.A. Taljaard, 021-940 3524). The estimate of the total number of permits/occupations as well as the dates and durations thereof must be submitted timeously at least 30 days in advance to the Contract Manager (Welding) RME Rail.

The *Contractor* shall also confirm with the RME Rail Supervisor, the day before the occupation whether or not any changes or cancellation has been affected by the operations of Transnet. Written confirmation of the granting of permits/occupations must be presented before work can proceed during permit/occupations.

1.5.2.2 TFR reserves the right to cancel an authorised occupation or work permit at any time, even during the period of such occupation or work permit. A record of all permit/occupations shall be kept by the *Contractor* and entered into the **Workbook/Site Diary** (see Clause 1.11 hereto)

1.5.2.3 The *Contractor* shall at all times provide personnel for supervision and trains protection. He shall supply and deploy certified track protection staff in accordance with TFR Track Protection Regulation. The *Contractor* shall also provide protection for his own personnel where they could be subjected to the danger of passing trains. A radio communication system of not less than 4 approved Walky-Talkies to perform operational and protection duties shall be provided by the *Contractor* and allowed for in his tender rates.

1.5.2.4 The *Contractor* shall give TFR/RME Rail 7 days, written notice if an occupation is to be cancelled.

1.5.3 Protection:

1.5.3.1 Transnet RME will provide protection on site

1.6 TECHNICAL REQUIREMENTS AND EXPERTISE

1.6.1 The *Contractor* shall have a qualified **Site Agent**, fully conversant with the current permanent way practices of Transnet, in his employment. The *Contractor* must furnish the name and qualifications of the site agent with his tender.

1.6.2 The *Contractor* and any of his approved **Sub-Contractors**, if any, shall have suitably qualified Managers/Supervisors in charge of the contract works. The names and qualifications of the Supervisors together with full details of their experience in this field of work must be furnished with the tender. Tenderers shall advise the names and addresses of all proposed **Sub-Contractors** to be used with their tenders.

1.6.3 The *Contractor* shall have a **qualified track welding Artisan and a track welding Trade Hand Level 4** per work site. Only **Esselen Park accredited** welders will be allowed to perform any welding or grinding work on Transnet property

All of the *Contractor's* welders to be tested by the RME Rail Track Welding Manager to ensure that they are competent to weld to specification. The *Contractor* shall arrange for the testing of welders at least **14 days prior to the start date of the contract**. On the day of the test the welder must be in possession of all relevant tools, machines certificates and protective clothing. This testing of the welders shall not be considered as a certification of the welder but shall serve merely to indicate the welder's potential adequacy for the work to be performed. The *Contractor* shall still remain ultimately accountable for the quality of the work of all his welders.

1.6.5 The *Contractor* must have minimum experience of Transnet track welding related work of 24 months.

A list and references of Contracts executed in this regard to be handed in with tender.

1.7 ALTERATIONS, EXTRAS, ADDITIONS AND OMISSIONS

Day rates for such work (if required) shall be entered into the Labour Payment Schedule attached hereto.

1.8 CLEARING OF SITE

The *Contractor* shall daily, on completion of the *Works*, clear the site of all left over items of material, to the satisfaction of the TFR/RME Rail supervisor.

1.9 INSPECTION OF WORK

1.9.1 During the *Contract* all works being undertaken by the *Contractor* shall be subjected to periodic inspections by the RME Rail and/or TFR Welding Inspectors or his duly appointed representative. All workmanship shall be performed to the entire satisfaction of the RME Rail Welding Manager or his duly authorised representative.

1.9.2 Should at any stage an inspection reveals any defects in the *Works*, which are due to the fault of the *Contractor*, such defective workmanship shall immediately be rectified by the *Contractor* at his own expense and to the satisfaction of the RME Rail Welding Manager or his duly authorized representative.

1.10 SITE MEETINGS

Site meetings will be held, once every two weeks (suitable time and day will be communicated timeously), for attendance by the relevant representatives of RME Rail, TFR and the *Contractor*.

1.11 RECORDS AND INSTRUCTION BOOKS

The *Contractor* shall provide and keep on site a duplicate carbon copy book, A4 size in which instructions (Site Instruction Book) and events (Site Diary Book) concerning the contract works shall be recorded, signed and dated by the RME Rail Supervisor , TFR Technical Officer or his representative, and the *Contractor*.

All production shall be recorded in detail on approved field sheets by the *Contractor* and endorsed by RME Rail.

1.13 EXISTING SERVICES

1.13.1 The *Contractor* shall take all reasonable precautions to protect existing services during construction and during relocation of such services.

1.13.2 Any pipe, cable, conduit or other services of any nature whatsoever indicated to the *Contractor* and subsequently damaged as a result of the *Contractor's* operations, shall be repaired and reinstated forthwith by the *Contractor* or by the Authority concerned, all at the expense of the *Contractor* and to the satisfaction of the TFR Technical Officer.

1.13.3 Whenever unknown services are encountered which interfere with the execution of the *Works* and which require to be relocated, the *Contractor* shall advise the TFR Technical Officer through RME

Rail's Supervisor who will determine the extent of the work, if any, to be undertaken by the Contractor in removing, relocating and reinstating such services.

1.13.4 Any work required to be undertaken by the Contractor in the moving and relocation of unknown services for which no provision is made in the contract documents, or for which no applicable tender rates exists, will be dealt with according to Clause 1.9 hereto.

1.13.5 The Contractor is responsible for consulting with the appropriate roads authority where traffic will be affected by the works at level crossings.

1.13.6 The sum allowed for in Schedule of Quantities shall be deemed to be full compensation for the location and protection of existing services.

1.14 PAYMENTS AND SCHEDULE OF QUANTITIES AND PRICES

1.14.1 Firm and complete quotations are to be submitted along with the tender, based on detailed and careful examination of the Specification requirements and local conditions pertaining to the Works.

1.14.2 Measurement for payment of claims shall be from the 1st to the 30/31stth of the following month.

1.14.3 The welding and fettling team will be paid on day rates converted to a monthly rate minus any monies due to requirements in this contract not met.

1.14.4 No payment shall be made for PPH or December holiday breaks and sub sequent labour costs to be included into the labour rates for the gang.

1.14.5 No payment shall be made for standing time due to inclement weather.

1.14.6 No overt time or Sunday time shall be worked as a rule but may be allowed on written approval from the RME Rail Welding Manager.

1.14.7 Normal working hours shall be 8.5 hours per day and team members shall travel a total of 1 hour per day outside normal working hours in their own time.

1.14.8 When the teams stand unproductive due to TFR reasons the team will be paid as per normal working time.

1.15 PROGRAMME OF WORK AND METHOD STATEMENT

A two weekly detail work program, traffic accommodation plan and site specific adjusted method statement and Safety plan must be submitted to the RME Rail Welding Manager, the first within 7 days of acceptance of the tender. The program shall be based on work load information and measurements supplied by TFR and must indicate the line, kilometre distances, date, quantities, type of work to be performed, the estimated occupation time required, as well as other obligations and responsibilities pertaining to the Works. The program will be updated regularly and communicated to the RME Rail Welding Manager.

1.16 SPECIFICATION DEFICIENCY

All items in this document shall be adhered to and read in conjunction with Specifications E7/1, E10-documents and SSS11 specifications.

1.17 SAFETY

1.17.1 A SHE – Plan to be compiled and forwarded for approval two weeks prior to the commencement of the contract works shall be approved before any work may commence.

1.17.2 This Plan shall consist of;

- Scope of work
- Methodology
- Risk analysis with ratings showing improvement in safety with specific mitigation
- Quality plan
- Vehicle, plant, safety equipment and PPE list.
- Machine/plant maintenance plan
- Human Resource Plan.

1.18 WORK AREA

The work area will be in the Western Zone and specifically in the geographical area of the Depot Engineer Bellville. Access to the sites is via the service roads. The condition however, thereof **cannot** be guaranteed.

The specific work site shall be the track section between Worcester and Cape Town.

The Contractor shall also be required from time to time work on the following branch lines to a distance of 150km from Bellville:

- Caledon branch line
- Kraaifontein – Salkor
- Malmesbury – Vredendal
- Worcester – Voorbaai

Where the work falls outside the 150km distance from Bellville, the Contractor shall be paid an establishment cost at an approved location on the new section.

HIRE OF WELDING PLANT WITH OPERATORS TO DO WELDING MAINTENANCE OF TRACK AND TURNOUT COMPONENTS ON THE SECTION CAPE TOWN TO WORCESTER

THESE RESOURCES ARE TO BE INCLUSIVE OF
CONSUMABLES FUEL AND LUBRICANTS



ANNEXURE A: B-BBEE IMPROVEMENT PLAN

Transnet encourages its Suppliers/Service Providers to constantly strive to improve their B-BBEE rating. Whereas Respondents will be allocated points in terms of a preference point system based on its B-BBEE scorecard, in addition to such scoring, Transnet also requests that Respondents submit a B-BBEE improvement plan. Respondents are therefore requested to indicate the extent to which their ownership, management control, Supplier Development, Preferential Procurement and Enterprise Development will be maintained or improved over the contract period.

Respondents are requested to submit their B-BBEE Improvement Plan as an additional document with their Proposals.

Respondents are to insert their current status (%) and future targets (%) for the B-BBEE Improvement Plan [i.e. not the % change but the end-state quantum expressed as a percentage] in the table below. This will indicate how you intend to sustain or improve your B-BBEE rating over the contract period. On agreement, this will represent a binding commitment to the successful Respondent.

Transnet reserves the right to request supporting evidence to substantiate the commitments made in the B-BBEE Improvement Plan.

OWNERSHIP INDICATOR	Required Responses	Current Status (%)	Future Target (%)
1. The percentage of the business owned by Black ¹ persons.	<i>Provide a commitment based on the extent to which ownership in the hands of Black persons as a percentage of total ownership of the organisation would be sustained or increased over the contract period.</i>		
2. The percentage of your business owned by Black women.	<i>Provide a commitment based on the extent to which ownership in the hands of Black women as a percentage of total ownership of the organisation would be sustained or increased over the contract period.</i>		
3. The percentage of the business owned by Black youth ²	<i>Provide a commitment based on the extent to which ownership in the hands of Black youth as a percentage of total ownership of the organisation would be sustained or increased over the contract period.</i>		
4. The percentage of the business owned by Black persons living with disabilities	<i>Provide a commitment based on the extent to which ownership in the hands of Black disabled persons as a percentage of total ownership of the organisation would be sustained or increased over the contract period.</i>		
5. New Entrants ³ (Early stage business)	<i>Provide a commitment based on the extent to which new entrants will be supported over the contract period.</i>		

1. "Black" means South African Blacks, Coloureds and Indians, as defined in the B-BBEE Act, 53 of 2003

2. "Black youth" means Black persons from the age of 16 to 35

3. "New Entrants" means an early stage business which is similar to a start-up. However, an early stage business is typically 3 years old or less.

Respondent's Signature

Date & Company Stamp

MANAGEMENT CONTROL INDICATOR	Required Responses	Current Status (%)	Future Targets (%)
6. The percentage of Black Board members in relation to the total number of Board members	<i>Provide a commitment based on the extent to which the number of Black Board members, as a percentage of the total Board, would be sustained or increased over the contract period.</i>		
7. The percentage of Black female Board members in relation to the total number of Board members	<i>Provide a commitment based on the extent to which the number of Black female Board members, as a percentage of the total Board, would be sustained or increased over the contract period.</i>		
8. Black Executives directors as a percentage of all executive directors	<i>Provide a commitment based on the extent to which the number of Black executive Directors as a percentage of all Executive Directors would be sustained or increased over the contract period.</i>		
9. Black female Executives directors as a percentage of all executive directors	<i>Provide a commitment based on the extent to which the number of Black female executive Directors as a percentage of all Executive Directors would be sustained or increased over the contract period.</i>		
Other Executive Management	Required Response	Current Status (%)	Future Targets (%)
10. Black Executive Management as a percentage of all executive directors	<i>Provide a commitment based on the extent to which the number of Black executive Managers as a percentage of all Executive Directors would be sustained or increased over the contract period.</i>		
11. Black Female Executive Management as a percentage of all executive directors	<i>Provide a commitment based on the extent to which the number of Black female executive Managers as a percentage of all Executive Directors would be sustained or increased over the contract period.</i>		
Senior Management	Required Response	Current Status (%)	Future Targets (%)
12. Black employees in Senior Management as a percentage of all senior management	<i>Provide the percentage of Blacks that would be appointed or retained by the Board and would be operationally involved in the day to day senior management of the business, with individual responsibility for overall and/or financial management of the business and actively involved in the development and implementation of overall strategy, over the contract period.</i>		
13. Black female employees in Senior Management as a percentage of all senior management	<i>Provide the percentage of Black females that would be appointed or retained by the Board and would be operationally involved in the day to day senior management of the business, with individual responsibility for overall and/or financial management of the business and actively involved in the development and implementation of overall strategy, over the contract period.</i>		
Middle Management	Required Response	Current	Future

Respondent's Signature

Date & Company Stamp

			Status (%)	Targets (%)
14. Black employees in Middle Management as a percentage of all middle management	Provide the percentage of Blacks that would be retained or appointed by the organisation in the middle management cadre and would be operationally involved in the day to day management of the business, with individual responsibility for a particular area within the business and actively involved in the day to day management of the organisation, over the contract period.			
15. Black female employees in Middle Management as a percentage of all middle management	Provide the percentage of Blacks females that would be retained or appointed by the organisation in the middle management cadre and would be operationally involved in the day to day management of the business, with individual responsibility for a particular area within the business and actively involved in the day to day management of the organisation, over the contract period.			
Junior Management	Required Response		Current Status (%)	Future Targets (%)
16. Black employees in Junior management as a percentage of all junior management	Provide a commitment based on the extent to which the number of Black Junior Managers as a percentage of the total junior Managers, would be sustained or increased over the contract period.			
17. Black female employees in Junior management as a percentage of all junior management	Provide a commitment based on the extent to which the number of Black female Junior Managers as a percentage of the total junior Managers, would be sustained or increased over the contract period.			
Employees with disabilities	Required Response		Current Status (%)	Future Targets (%)
18. Black employees with disabilities as a percentage of all employees	Provide a commitment based on the extent to which the percentage of Black disabled employees, in relation to the total of all employees in the organisation, would be sustained or increased over the contract period.			
PREFERENTIAL PROCUREMENT INDICATOR	Required Responses		Current Status (%)	Future Targets (%)
19. B-BBEE procurement spend from all Empowering Suppliers ⁴ based on the B-BBEE procurement	Provide a commitment based on the extent to which B-BBEE spend from all Empowering Suppliers would be sustained or increased over the contract period.			

⁴ "Empowering Suppliers" means a B-BBEE compliant entity, which should meet at least three of the following criteria if it is a Large Enterprise or one if it is a QSE:

- (a) At least 25% of cost of sales excluding labour cost and depreciation must be procured from local producers or local supplier in SA, for service industry labour cost are included but capped to 15%.
- (b) Job creation - 50% of jobs created are for Black people provided that the number of Black employees since the immediate prior verified B-BBEE Measurement is maintained.
- (c) At least 25% transformation of raw material/beneficiation which include local manufacturing, production and/or assembly, and/or packaging.
- (d) Skills transfer - at least spend 12 days per annum of productivity deployed in assisting Black EMEs and QSEs beneficiaries to increase their operation or financial capacity.

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recognition level as a percentage of total measured procurement spend			
20. 20 B-BBEE procurement spend from all Empowering Suppliers QSEs based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which B-BBEE spend from Empowering Supplier QSEs would be sustained or increased over the contract period		
21. B-BBEE procurement spend from Exempted Micro-Enterprise based on the applicable B-BBEE procurement recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which B-BBEE spend from EMEs would be sustained or increased over the contract period		
22. B-BBEE procurement spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which spend from Empowering Suppliers who are more than 51% Black-owned would be maintained or increased over the contract period.		
23. B-BBEE procurement spend from Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which spend from Empowering Suppliers who are more than 30% Black women-owned would be maintained or increased over the contract period.		
24. B-BBEE Procurement Spent from Designated Group ⁵ Suppliers that are at least 51% Black owned	Provide a commitment based on the extent to which spend from suppliers from Designated Group Suppliers that are at least 51% Black owned would be maintained or increased over the contract period.		

⁵ "Designated Groups" means:

- a) unemployed black people not attending and required by law to attend an educational institution and not awaiting admission to an educational institution;
- b) black people who are youth as defined in the National Youth Commission Act of 1996;
- c) black people who are persons with disabilities as defined in the Codes of Good Practice on employment of people with disabilities issued under the Employment Equity Act;
- d) black people living in rural and under developed areas; and
- e) black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011.

Respondent's Signature

Date & Company Stamp

SUPPLIER DEVELOPMENT INDICATOR	Required Response	Current Status (%)	Future Target (%)
25. Annual value of all Supplier Development ⁶ Contributions made by the Measured entity as a percentage of the target	<i>Provide a commitment based on the percentage in your organisation's annual spend on Supplier Development initiatives, will be maintained or improved over the contract period.</i>		
ENTERPRISE DEVELOPMENT INDICATOR	Required Response	Current Status (%)	Future Target (%)
26. The organisation's annual spend on Enterprise Development ⁷ as a percentage of Net Profit after Tax [NPAT]	<i>Provide a commitment based on the retention or increase in your organisation's annual spend on Enterprise Development initiatives, as a percentage of its Net Profit after Tax, over the contract period.</i>		

⁶ "Supplier Development" means monetary or non-monetary contributions carried out for the benefit of value-adding suppliers to the Measured Entity, with the objective of contributing to the development, sustainability and financial and operational independence of those beneficiaries:

(a) Supplier Development Contributions to suppliers that are Exempted Micro-Enterprises or Qualifying Small Enterprises which are at least 51% black owned or at least 51% black women owned.

Supplier Development within the context of the B-BBEE scorecard must be differentiated from Transnet's Supplier Development Initiatives. Whereas the former relates to the definition above, the latter relates to improving the socio-economic environment through initiatives that are committed to as part of a contract award that contribute to the development of a competitive supplier base in relation to a particular industry.

⁷ "Enterprise Development" means monetary and non-monetary contributions carried out for the following beneficiaries, with the objective of contributing to the development, sustainability and financial and operational independence of those beneficiaries:

(a) Enterprise Development Contributions to Exempted Micro-Enterprises or Qualifying Small Enterprises which are at least 51% Black owned or at least 51% Black women owned;

Respondent's Signature

Date & Company Stamp