

TFR, a division of

TRANSNET SOC LTD

Registration Number 1990/000900/30 [hereinafter referred to as **Transnet**]

REQUEST FOR QUOTATION [RFQ] No BLE 52831

OFFICE AND DOMESTIC CLEANING SERVICES AT THE TRANSNET PARK AND BELCON OFFICES AND TERMINAL YARD BELLVILLE FOR A PERIOD OF 24 I. ON THS

FOR THE PROVISION OF OFFICE AND DOMESTIC CLEANING SERVICES AT THE TRAVSNET PARK, BELCON BUILDING AND TERMINAL.

ISSUE DATE

11 April 2014

CLUSING DATE:

24 April 2014

CLISING TIME:

10h00



RFQ SAZ/52831

SCHEDULE OF DOCUMENTS

OFFICE AND DOMESTIC CLEANING SERVICES AT THE TRANSNET PARK, BELCON BUILDING AND TERMINAL..

Section

- 1. Notice to Bidders
- 2. Quotation Form
- 3. Standard Term and conditions for the supply of Goods and/or Services to Transnet
- 4. B-BBEE Preference Point Claim Form
- 5. General bid conditions (Services)
- 6. Standard Terms and Conditions of Contract (Services)
- 7. Certificate of acquaintance with specifications
- 8. Supplier Declaration Feet (SDF)

Annexure:

roject Specification

1 – Specification for General Work and works on, over, under or adjacent to Railway lines near high voltage equipment.

Section 1 **NOTICE TO BIDDERS**

Quotations which must be completed as indicated in Section 2 of this RFQ are to be submitted as follows:

METHOD:

Courier or hand delivered.

CLOSING VENUE:

SEE BELOW FOR CLOSING VENUE

Proposals must reach the Secretariat, Acquisition Council before the closing hour on the date shown below, and must be enclosed in a sealed envelope which must have inscribed on the outside:

RFO No:

BLE / 52831

Description

OFFICE AND DOMESTIC CLEANING SERVICES AT

TRANSNET PARK, BELCON BUILDING AND TERMINAL.

Closing date and time: 24 April 2014 AT 10H00 Shap

Closing address

[Refer to options in Delivery Instruction s for RFQ below]

If delivered by hand, the envelope is to be deposited in the Transnet tender box which is located at the main entrance of Transnet Park, ROBLET SCHOOLWE Road, Bellville, and should be addressed as follows:

> THE SECRETARIA ACQUISITION COU TRANSNET PAR TENDER BOX ROBERT SUBURWE ROAD BELVIN E 7335

The measurements of the tender slot" are 400mm wide x 100mm high, and Respondents must please ensure doc meps or files are no larger than the above dimensions. Responses which are too bulky [i.e. thick] must be split into two or more files, and placed in separate envelopes, each such envelope to be addressed as above.

Dispatch by courier

If dispatched by courier, the envelope must be addressed as follows and delivered to the Office of The Secretariat, Acquisition Council and a signature obtained from that Office:

> THE SECRETARIAT TRANSNET ACQUISITION COUNCIL 6TH FLOOR TRANSNET PARK ROBERT SOBUKWE ROAD **BELLVILLE**

Please note that this RFQ closes punctually at 10:00 on Tuesday 24 April 2014.

- 1. If responses are not delivered as stipulated herein, such responses will not be considered and will be treated as "NON-RESPONSIVE" and will be disqualified.
- 2. No email or facsimile responses will be considered, unless otherwise stated herein.
- 3. The responses to this RFQ will be opened as soon as practicable after the expiry of the time advertised for receiving them.
- 4. Transnet shall not, at the opening of responses, disclose to any other company any confidential details pertaining to the Proposals / information received, i.e. pricing, delivery, etc. The names and locations of the Respondents will be divulged to other Respondents upon request.
- 5. Envelopes must not contain documents relating to any RFQ other than that show on the envelope.

A. FORMAL BRIEFING BOARDROOM OUTENIQUA 14 SEATER BELLVILLE

- A compulsory RFQ Tender Briefing / Site Meeting will be concernd at Transnet Freight Rail, Transnet Park, 6th floor Outeniqua Boardroom, Robert Sobukwe Road, Bellville on 17 April February 2014 at 09h00.
- ii. Respondents failing to attend the compulsor RFQ briefing will be disqualified.

The site meeting will start PUNCTUALLY a rose to and information will not be repeated for late comers.

1 Responses to RFQ

Responses to this RFQ [**Quota ions**] must not include documents or reference relating to any other quotation or proposal. Any admirral conditions must be embodied in an accompanying letter.

2 Broad-Based Black conomic Empowerment [B-BBEE]

Transnet fully endors and supports the Government's Broad-Based Black Economic Empowerment Programme and it would therefore prefer to do business with local business enterprises who share these same values. Transnet will accordingly allow a "preference" to companies who provide a valid B-BBEE Ver feat by Countricate. All procurement transactions will be evaluated accordingly.

2.1 B BBEE Scorecard and Rating

As prescribed in terms of the Preferential Procurement Policy Framework Act (PPPFA), Act 5 of 2000 and its Regulations, Respondents are to note that the following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R1 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R1 000 000 (all applicable taxes included).
- Bidders are to note that if the 80/20 preference point system is stipulated in this RFP and all Bids received exceed R1 000 000.00, the RFP must be cancelled. Similarly, if the 90/10 preference point system is stipulated in this RFP and all Bids received are equal to or below R1 000 000.00, the RFP must be cancelled.

The value of this bid is estimated to exceed R1 000 000 (all applicable taxes included); and therefore the **OR 90/10** system shall be applicable.

When Transnet invites prospective suppliers to submit Proposals for its various expenditure programmes, it requires Respondents to have their B-BBEE status verified in compliance with the Codes of Good Practice issued in terms of the Broad Based Black Economic Empowerment Act No. 53 of 2003.

The Department of Trade and Industry recently revised the Codes of Good Practice on 11 October 2013 [Government Gazette No. 36928]. The Revised Codes will replace the Black Economic Empowerment Codes of Good Practice issued on 9 February 2007. The Revised Codes provide for a one year transitional period starting 11 October 2013. During the transitional period, companies may elect to be measured in terms of the Revised Codes or the 2007 we sion of the Codes. After the first year of the implementation of the Revised Codes, B-BBEL compliance will be measured in terms of the Revised Codes without any discretion. Companies which are governed by Sector-specific Codes will be measured in terms of those Sector Codes.

As such, Transnet will accept B-BBEE certificates issued based on the Revised Codes. Transnet will also continue to accept B-BBEE certificates issued in terms of the 2007 version of the Codes provided it was issued before 10 October 2014. Thereafter, Transnet will only accept B-BBEE certificates issued based on the Revised Codes.

Respondents are required to complete Ann xure A [the B-BBEE Preference Point Claim Form] and submit it together with proof of their B-BBEE Status as stipulated in the Claim Form in order to obtain preference points for their B-PBEE status.

Note: Failure to submit a valid and original B-BBEE certificate or a certified copy thereof at the closure Date of this RFQ will result in a score of zero being allocated for B-BBEE.

[Refer claus 19 Delow for Returnable Documents required]

3 Communication

Respondents are warned that a response will be liable for disqualification should any attempt be made by a Risplandent either directly or indirectly to canvass any officer(s) or employee of Transnet in respect of the RFQ between the closing date and the date of the award of the business.

A Respondent may, however, before the closing date and time, direct any written enquiries relating to the RFQ to the following Transnet employee:

Name:

Doepie du Preez

Email:

Doepie.dupreez@transnet.net

Respondents may also, at any time after the closing date of the RFQ, communicate with Carol Swan on any matter relating to its RFQ response:

Telephone

021 940-3846

Email:

Carol.swan@transnet.net

4 Tax Clearance

The Respondent's original and valid Tax Clearance Certificate must accompany the Quotation. Note that no business shall be awarded to any Respondent whose tax matters have not been declared by SARS to be in order.

5 VAT Registration

The valid VAT registration number must be stated here: ______ [if applicable].

6 Legal Compliance

The successful Respondent shall be in full and complete compliance with any and all applicable national and local laws and regulations.

7 Changes to Quotations

Changes by the Respondent to its submission will not be considered after the closing date and time.

8 Pricing

All prices must be quoted in South African Rand, excluding VAT.

9 Prices Subject to Confirmation

Prices quoted which are subject to confirmation will not be considered.

10 Negotiations

Transnet reserves the right to undertake post-teneer ne otiations with selected Respondents or any number of shortlisted Respondents.

11 Binding Offer

Any Quotation furnished pursuant to the Request shall be deemed to be an offer. Any exceptions to this statement must be clearly and specifically indicated.

12 Disclaimers

Transnet is not committed to any course of action as a result of its issuance of this RFQ and/or its receipt of a Quotation in response to it. Please note that Transnet reserves the right to:

- mo try the RFQ's goods / service(s) and request Respondents to re-bid on any changes;
- reject any quotation which does not conform to instructions and specifications which are detailed
 reject.

disqualify Quotations submitted after the stated submission deadline;

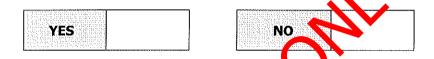
- not necessarily accept the lowest priced Quotation;
- reject all Quotations, if it so decides;
- · place an order in connection with this Quotation at any time after the RFQ's closing date;
- award only a portion of the proposed goods / service/s which are reflected in the scope of this RFQ;
- split the award of the order/s between more than one Supplier/Service Provider; or
- make no award at all.

Transnet reserves the right to award business to the highest scoring bidder/s unless objective criteria justify the award to another bidder.

13 Transnet's supplier integrity pact

Transnet's Integrity Pact requires a commitment from suppliers and Transnet that they will not engage in any corrupt and fraudulent practices, anti-competitive practices; and act in bad faith towards each other. The Integrity Pact also serves to communicate Transnet's Gift Policy as well as the remedies available to Transnet where a Respondent contravenes any provision of the Integrity Pact.

Respondents are required to familiarise themselves with the contents of the Integrity Pact which is available on the Transnet Internet site [www.transnet.net/Tenders/Pages/default.aspx] or on request. Furthermore, Respondents are required to certify that they have acquainted themselves with all the documentation comprising the Transnet Integrity Pact and that they fully comply with all the terms and conditions stipulated in the Transnet Supplier Integrity Pact as follows:



Should a Respondent need to declare previous transgrestions or a serious breach of law in the preceding 5 years as required by Annexure A to the Interrity Pact, such declaration must accompany the Respondent's bid submission.

14 Evaluation Criteria

Transnet will utilise the following criteria [not necessarily in this order] in choosing a Supplier/Service Provider, if so required

Criterion/Crite.ia	Explanation
Administrative responding	Completeness of response and returnable documents
responsiveness	Prequalification criteria, if any, must be met and whether the Bid materially complies with the scope and/or specification given.
Final weighted evaluation based on 90/10 preference point system (as indicated at paragraph 2)	 Pricing and price basis (firm) — whilst not the sole factor for consideration, competitive pricing and overall level of unconditional discounts will be critical B-BBEE status of company — Preference point will be awarded to a bidder for attaining the B-BBEE status level .

15 Validity Period

Transnet desires a validity period of 60 [sixty] days from the closing date of this RFQ.

16	Ba	nking Details	
	ВА	NK:	
		ANCH NAME / CODE:	
	AC	COUNT HOLDER:	
	AC	COUNT NUMBER:	
17	Со	mpany Registration	
	Reg	gistration number of company / C.C.	
	Reg	gistered name of company / C.C.	
18	Dis	sclosure of Prices Quoted	
	Res	pondents must indicate here whether Transnet may disclose their objected price	es and conditions t
	oth	er Respondents:	
		YES NO NO	
19	Ref	turnable Documents	
	Ret	turnable Documents means all the documents, Sections and Annexures, as	listed in the table
	belo	ow.	
	a)	Respondents are required to submit with their Quotations the mand	atory Returnabl
	۷,	Documents, as detailed below.	
		Failure to provide of these Returnable Documents at the Closing Dat	a and time of the
		RFQ will result in a Respondent's disqualification. Respondents are t	
		ensure that all the a Documents are returned with their Quotations.	nererore argea t
		All Sections at indicated in the footer of each page, must be signed, stampe	·
		Respondent. Please confirm submission of these mandatory Returnable Docume (Ye) or 1 in the table below:	ents by so indicating
		The of the lable below.	
		Mandatory Returnable Documents	Submitted [Yes or No]
SEC	TIO	N 2 : Quotation Form	
ı	7110	N 2 . Quotadon Form	
	b)	In addition to the requirements of section (a) above, Respondents are further	required to submi

are returned with their Quotations.

All Sections, as indicated in the footer of each page, must be signed, stamped and dated by the Respondent. Please confirm submission of these essential Returnable Documents by so indicating [Yes or No] in the table below:

Returnable Documents	Submitted [Yes or No]
SECTION 1 : Notice to Bidders	
- Valid and original B-BBEE Verification Certificate or certified copy thereof [Large Enterprises and QSEs]	
Note: failure to provide a valid B-BBEE Verification Certificate at the closing date and time of the RFQ will result in an automatic score of zero preference	
 Valid and original B-BBEE certificate/sworn affidavit or certified copy the eof from auditor, accounting officer or SANAS accredited Verification Agency [EMEs] 	
Note: failure to provide a valid B-BBEE Verification Certification cathological date and time of the RFQ will result in an automatic score of zero being allocated for preference	
 In the case of Joint Ventures, a copy of the Joint Venture Agreement or written confirmation of the intention to enter into point Venture Agreement 	
- Original valid Tax Clearance Certificate [Conscritia / Joint Ventures must submit a separate Tax Clearance Certificate for each party]	
- SECTION 3 : Standard Terms and condition of Contract for the Supply of Goods or Services to Transnet	
SECTION 4: Vendor Application Firm	
- Original cancelled cheque of back verification of banking details	
- Certified copies of IP's of shar holder/directors/members [as applicable]	
 Certified copies of the relevant company registration documents from Companies and Intellectual Property Commission (CIPC) 	
- Certified opies of he company's shareholding/director's portfolio	
Finity's letterhead	
c timed copy of VAT Registration Certificate [RSA entities only]	:
Letter of Good Standing or Federal & Mutual Employees Insurance	
National contract cleaners association certificate	
Annexure A – Project specification & Special Conditions	

Section 2 QUOTATION FORM

I/\	۷e	

hereby offer to supply the goods/services at the prices quoted in the Price Schedule below, in accordance with the conditions related thereto.

I/We agree to be bound by those terms and conditions in:

- the Standard Terms and Conditions for the Supply of Goods or Services to Transnet [Section 3 hereof];
 and
- any other standard or special conditions mentioned and/or embodied in this Request for Quotation.

I/We accept that unless Transnet should otherwise decide and so inform me/us, this Quotation [and, if any, its covering letter and any subsequent exchange of correspondence, together with Transnet's acceptance thereof shall constitute a binding contract between transnet and me/us.

I/We further agree that if, after I/we have been notified of the acceptance of my/our Quotation, I/we fail to deliver the said goods/service/s within the delivery lead time quoted, Transnet may, without prejudice to any other legal remedy which it may have cancel the order and recover from me/us any expenses incurred by Transnet in calling for Quotations afree and/or having to accept any less favourable offer.

Fice Schedule

SERVICE FEES AND COST - Section A

I/We quote as follows for the coods required, on a "delivered nominated destination" basis, excluding VAT:

SECTION (A) FOR CLEANING

NAME OF BUILDING	ASSET	AREA	RATE	
MAPIEUT IULLUMG	NO.	m2	KATE	
A SNET PARK				
GROUND FLOOR	02WEE01C	1040		····
RST FLOOR	02WEE02C	919		
SECOND FLOOR	02WEE03C	919		
THIRD FLOOR	02WEE04C	919		
FOURTH FLOOR	02WEE05C	919		
FIFTH FLOOR	02WEE06C	919		
SIXTH FLOOR	02WEE07C	919		
SEVENTH FLOOR	02WEE08C	919		
FLAT ON ROOF	02WEE08C	129		
TRANSNET PARK CLIENT CENTRE				,
GYMNASIUM	02BEE62C	180.01		
OFFICE AND TOILETS	02BEE28C	391.29		

Respondent's Signature

BELCON BUILDING			
GROUNDFLOOR	02XEE01C	1385	
FIRST FLOOR	02XEE02C	1085	
SECOND FLOOR	02XEE03C	1085	
THIRD FLOOR	02XEE04C	1085	
FOURTH FLOOR	02XEE05C	1085	
TOP FLOOR	02XEE06C	120	
BELCON TERMINAL			
TERMINAL ENTERANCE	02BEE48C	166	
OFFICE MESS / ABLUTION	02BEE44C	334	
MESS / ABLUTION	02BEE40C	23	
OFFICE	02BEE53C	20	
OFFICE/WORKSHOP	02BEE50C	170	
FEUL OFFICE	02BEE46C	32	
SECURITY GATE OFFICE	02YEE04G	67	
FIRST AID ROOM / TOILET	02BEE E	28	
OVERHEAD CRANE NO 1	CK ANE No. 1	23	
OVERHEAD CRANE NO 2	CRANE NO 2	23	
TOTAL SQUARE METRES		14880.30	
TOTAL OF SERVICES AND COSTS A EXCLUDING VAT			

SECTION (6) FOR WINDOW CLEANING

Vind w chaning (external) has been separated from the monthly cleaning and will be done on a quarterly basis. If a company is used that invoice is for the contractors—account and not for Transnet directly. A separate invoice must be submitted for the quarterly window cleaning.

HIGH RISE WINDOW CLEA	NING. WINDO W SIZES	QUANTI TY	RATE	AMOUNT
HIGH RISE WINDOW CLEA TRANSNET PARK-				
02WEE02C FIRST FLOOR	1160 X 1740	54		
02WEE03C SECOND FLOO	DR 1160 X 1740	54		

02WEE04C THIRD FLOOR	1160 1740	х	54		
02WEE05C FOURTH FLOOR	1160 1740	Х	54		
02WEE06C FIFTH FLOOR	1160 1740	X	54		
02WEE07C SIXTH FLOOR	1160 1740	Х	54		
02WEE08C SEVENTH FLOOR	1160 1740	Х	54	111	
Landing from first to seventh floor	1980 680	×	7		
kitchens from first to seventh floor	1980 680	x			
Gents toilets from first to seventh floor	1980 686	x	7		
Ladies toilets from first to seventh floor	99 (80	x	7		
HIGH RISE WINDOW CLEANING BELCON BUILDING	V INDO SIZES	W			
02XEE02C FIRST FLOOR	770 2200	х	43		
02XEE03C SECONS FLOOR	770 2200	х	43		
02XEE04C THIRD FLOOR	770 2200	х	43		
02/FE/5C YOURTH FLOOR	770 2200	Х	43		
02XEE06C TOP FLOOR	770 1450	Х	4		•
TOTAL OF SERVICE AND COSTS B EXCLUDING VAT					

SERVICE FEES AND COSTS SUMMARY

TOTAL OF SERVICE FEES AND COSTS A	R	X 24	R	
TOTAL OF SERVICE FEES AND COSTS B	R	X 8	R	
TOTAL OF SERVICE AND C	化氯基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲	period	R	

AMOUNT IN WORDS	

Where there is a discrepancy between the amount in figures and the amounts in words, the amount in words shall govern.

Escalation after 12 months on consum bles vill be determined by CPI, while labour will be subjected to Satutory Labour increase in December of that year.

Kindly note that the Bidder must piel se quote a firm price for the first twelve months of labour Labour and consumals a increase will be applicable from 2015

Bidders are obligated to supply the percentage breakdown of the presented price (this information is mandatory, failing to supply this information, your bid may be disqualified).

Description	Percentage
Labour	%
Consumables & equipment	%
Profit / Margin	%
Total	

Consumables and Equipment portion to be based on CPI as at ruling date (contract inception date)

Labour portion to be based on the Statutory Labour increase as per government gazette at ruling date

Notes to Pricing:

- a) All Prices must be quoted in South African Rand, exclusive of VAT
- b) To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this price schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being disqualified.
- c) Please note that should you have offered a discounted price(s), Transnet will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.



Section 3

STANDARD TERMS AND CONDITIONS FOR THE SUPPLY OF GOODS OR SERVICES TO TRANSNET

A Supplier/Service Provider shall be obliged to adhere to the Standard Terms and Conditions for the Supply of Goods and Services to Transnet as expressed hereunder. Should the Respondent find any condition(s) unacceptable, it should indicate which condition(s) is/are unacceptable and offer an alternative(s). A Quotation submitted by a Respondent will be subjected to review and acceptance or rejection of its proposed contractual terms and conditions by Transnet's Legal Counsel, prior to consideration for an award of business.

1 SOLE AGREEMENT

Unless otherwise agreed in writing, these terms [Terms and each Term] and Transnet's purchase order(s) [Order or Orders] represent the only conditions upon which Transnet SOC Itd [Transnet] procures goods [the Goods] or services [the Services] specified in the Order name he person to whom the Order is addressed [the Supplier/Service Provider]. Transnet does not accept any other conditions which the Supplier/Service Provider may specify, unless otherwise agreed to by transnet in writing. In the event of any inconsistency between these Terms and any Order, these Terms shall take precedence.

2 CONFORMITY WITH ORDER

Goods/Services shall conform strictly with the Order. The Supplier/Service Provider shall not vary the quantities specified and/or the specification, Society, stipulated in the Order, without the prior written consent of Transnet. The Supplier/Service Provider warrants that the Goods/Services shall be fit for their purpose and of satisfactory quality.

3 DELIVERY AND TITLE

- 3.1 The delivery dates and addresses are those in the Order. Time shall be of the essence in respect of the Supplier's Service Provider's obligations under the Order.
- The Copplier/Service Provider will not be excused for delay in delivery or performance except due to circumstances outside its control and then only subject to the Supplier/Service Provider having notified Transnet in writing on becoming aware of such circumstances. Transnet may terminate an Order, in whole or in part, without incurring any liability to the Supplier/Service Provider if such a delay becomes, in Transnet's absolute opinion, significant.
- 3.3 If on delivery, the Goods/Services do not conform to the Order, Transnet may reject the Goods/Services and the Supplier/Service Provider shall promptly rectify any defects or in Transnet's opinion, supply appropriate replacement Goods/Services at the Supplier's/Service Provider's expense within the specified delivery times, without any liability due by Transnet.

4 PRICE AND PAYMENT

4.1 Prices specified in an Order cannot be increased. Payment for the Goods/Services shall be made by Transnet against an original undisputed invoice(s) [a Tax Invoice], supporting documentation and month-end statement from the Supplier/Service Provider. Tax Invoices plus supporting documentation shall be posted to the address shown in the Order.

4.2 Payment of the Supplier's/Service Provider's valid Tax Invoice(s) will be made by Transnet in the South African currency and on the terms stated in the Order, the standard payment terms being 30 [thirty] days from date of receipt by Transnet of a month-end statement, unless otherwise agreed to in writing. Transnet shall arrange for payment of such Tax Invoices and any pre-authorised additional expenses incurred, provided that the authorised expenses are supported by acceptable documentary proof of expenditure incurred [where this is available]. Any amounts due in terms of these Terms shall be paid to the Supplier/Service Provider, taking into account any deduction or set-off and bank charges.

5 PROPRIETARY RIGHTS LIABILITY

If any allegations should be made or any claim asserted against Transnet that of nership of, or any act or omission by Transnet in relation to Goods/Services or any written material provided to Transnet relating to any Goods/Services or pursuant to an Order being a violation or infragement of any third party's contractual, industrial, commercial or intellectual property rights introdiced but not limited to any patent, registered design, design right, trade mark, copyright or service many on any application thereof, the Supplier/Service Provider hereby indemnifies Transnet against and hold it harmless from any and all losses, liabilities, costs, claims, damages and expenses [including any legal fees] arising directly or indirectly from such allegation or claim provided that this indemnity shall not apply where the allegation or claim arises solely as a result of the Supplier/Service Provider following a design or process originated and furnished by Transnet. The Supplier/Service Provider shall either

- a) procure for Transnet the right to continue using the infringing Goods; or
- b) modify or replace the Goods Services so that they become non-infringing,

provided that in both cases the Goods/Services shall continue to meet Transnet's requirements and any specifications stipulated in the Order. Should neither option be possible, the Supplier/Service Provider may remove, with Transnet's prior written consent, such Goods/Services and will pay to Transnet a sum equivalent to the purchase price. If Transnet refuses to give such consent, the Supplier/Service Provider shall have prior liability in respect of any continued use of the infringing Goods/Services after Supplier's Service Provider's prior written request to remove the same.

6 PROPRIETARY INFORMATION

All information which Transnet has divulged or may divulge to the Supplier/Service Provider and any information relating to Transnet's business which may have come into the Supplier's/Service Provider's possession whilst carrying out an Order, and the existence of the Order, shall be treated by the Supplier/Service Provider as confidential information and shall not, without Transnet's prior written consent, be disclosed to any third party, or be used or copied for any purposes other than to perform the Order. This clause does not apply to information which is public knowledge or available from other sources other than by breach of this Term. Upon request by Transnet, the Supplier/Service Provider shall return all materials issued pursuant to the Order and, pending this, shall protect Transnet's rights in any such materials. Such confidential information shall at all material times be the property of Transnet.

7 PUBLICITY

The Supplier/Service Provider shall not name Transnet or use its trademarks, service marks [whether registered or not] or Goods in connection with any publicity without Transnet's prior written consent.

8 TERMINATION OF ORDER

- Transnet may cancel an Order in whole or in part at any time upon at least 7 [seven] days' written notice to the Supplier/Service Provider, or when there is a change in control of the Supplier/Service Provider or the Supplier/Service Provider commits any serious breach or any repeated or continued material breach of its obligations under these Terms and/or Order or shall have been guilty of conduct tending to bring itself into disrepute, or critten notice to the Supplier/Service Provider when such work on the Order shall stop.
- Transnet shall pay the Supplier/Service Provider a fair and reasonable price for justified work in progress, where such price reflects only those costs not observible recoverable by the Supplier/Service Provider, at the time of termination, and the Supplier/Service Provider shall give Transnet full assistance to check the extent of such work in progress. Payment of such price shall be in full and final satisfaction of any claims arising out of such termination and upon such payment the Supplier/Service Provider shall deliver to Transnet all work, including any materials, completed or in progress. The sum payable to the Supplier/Service Provider under this clause will not in any event exceed the total arround that would have been payable to the Supplier/Service Provider had the Order not been terminated
- 8.3 In the event of termination the Supplier/Service Provider must submit all claims within 2 [two] months of termination after which time claims will only be met in what Transnet considers exceptional circumstances.
- If the Goods or services the not provided in accordance with an Order, the Order shall be deemed terminated and the Supplier/Service Provider shall compensate Transnet for any costs incurred in obtaining substitute Goods or any damage caused due to the failure or delay in the delivery.

9 ACCESS

The Supplier/Se vice Provider shall be liable for the acts, omissions and defaults of its personnel or agents no, for the purposes of the Order, shall be treated as if they are the Supplier's/Service Provider's employees. The Supplier/Service Provider shall ensure that any such personnel or agents, whilst on Transnet's premises, shall comply with Transnet's health and safety, security and system security rules and procedures as and where required.

10 WARRANTY

The Supplier/Service Provider warrants that it is competent to supply the Goods/Services in accordance with these Terms to the reasonable satisfaction of Transnet and that all Goods/Services delivered under the Order: (a) conform and comply in all relevant legislation, standards, directives and orders related to [inter alia] the Goods/Services in force at the time of delivery, and to any specifications referred to in the Order; (b) will not cause any deterioration in the functionality of any Transnet equipment; and (c) do not infringe any third party rights of any kind. The Supplier/Service Provider hereby indemnifies Transnet against all losses, liabilities, costs, claims, damages, expenses and awards of any kinds incurred or made against Transnet in connection with any breach of this warranty.

11 INSOLVENCY

If the Supplier/Service Provider shall have a receiver, manager, administrator, liquidator or like person appointed over all or any part of its assets or if the Supplier/Service Provider compounds with its creditors or passes a resolution for the writing up or administration of the Supplier/Service Provider, Transnet is at liberty to terminate the Order or Orders forthwith, or at its option, to seek performance by any such appointed person.

12 ASSIGNMENT

The Supplier/Service Provider shall not assign its obligations under an Order without Transnet's prior written consent, which consent shall not be unreasonably withheld or delayed.

13 NOTICES

Notices under these Terms shall be delivered by hand to the relevant addresses of the parties in the Order or may be served by facsimile or by email, in which event retice shall be deemed served on acknowledgement of receipt by the recipient.

14 LAW

Orders shall be governed by and interpreted in accordance with South African law and any disputes arising herein shall be subject to South African arbitration under the rules of the Arbitration Foundation of South Africa, which rules are deemed incorporated by reverge in this clause. The reference to arbitration shall not prevent Transnet referring the matter to any south African courts, having jurisdiction, to which the Supplier/Service Provider hereby irreverably lubmits but without prejudice to Transnet's right to take proceedings against the Supplier/Service Provider in other jurisdictions and/or obtaining interim relief on an urgent basis from a court of competent jurisdiction pending the decision in other courts or from instituting in any court of competent jurisdiction any proceedings for an interdict or any other injunctive relief. If the Supplier/Service Provider loss not have a registered office in the South Africa it will at all times maintain an agent for service of process in South Africa and shall give Transnet the name and address of such agent as such may be amortised, in writing, from time to time.

15 GEN RA

om letting or termination of an Order shall be without prejudice to any Term herein which by its nature would be deemed to continue after completion or termination. Headings are included herein for convenience only. If any Term herein be held illegal or unenforceable, the validity or enforceability of the remaining Terms shall not be affected. No failure or delay by Transnet to enforce any rights under these Terms will operate as a waiver thereof by Transnet. All rights and remedies available to either party under these Terms shall be in addition to, not to the exclusion of, rights otherwise available at law.

16 COUNTERPARTS

These Terms and conditions may be signed in any number of counterparts, all of which taken together shall constitute one and the same instrument. Any party may enter into this agreement by signing any such counterpart.

By signing this RFQ document, the Respondent is deemed to acknowledge that he/she has made himself/herself thoroughly familiar with all the conditions governing this RFQ, including those contained in any printed form stated to form part hereof and Transnet SOC Ltd will recognise no claim for relief based on an allegation that the Respondent overlooked any such condition or failed to properly take it into account for the purpose of calculating quoted prices or otherwise.

SIGNED at	on this day of 20
SIGNATURE OF RE	SPONDENT'S AUTHORISED REPRESENTATIVE
NAME:	
DESIGNATION:	
REGISTERED NAM	E OF COMPANY:
PHYSICAL ADDRES	is:
Pesnandent's co	ntact person: [Mease complete]
-	
Name	
Designatio	
Telephore	
C. V. Phone	:
Facsimile	:
Email	:
Website	:

Transnet urges its clients, suppliers and the general public to report any fraud or corruption to TIP-OFFS ANONYMOUS: 0800 003 056

Section 4 GENERAL BID CONDITIONS [SERVICES]

Copy is available on request.

"It is the responsibility of the Bidder to ensure they are familiar with the General Bid Conditions."

Section 5. STANDARD TERMS AND CONDITIONS OF CONTRACT FOR THE PROVISION OF SERVICES TO TRANSNET

Copy available on request.



Section 6.

CERTIFICATE OF ACQUAINTANCE WITH SPECIFICATIONS

I/We		
hereby certify that I/we acquainted myself/ourselve Specifications for the carrying out of the proposed Servic I/We furthermore agree that Transnet SOC Ltd shall reco	ces for which I/we submitt	ed my/our Proposal.
allegation that I/we overlooked any provisions of the Spe purpose of calculating my/our offered prices or otherwise		e it into account for the
I/We confirm having been advised that a signed copy of Specifications as confirmation in terms of the Returnable		submitted in lieu of the
SIGNED at to this	day of	20
SIGNATURE OF WITNESS	SIGNATURE OF R	ESPONDENT
2 \		

Section 7:

CERTIFICATE OF ATTENDANCE OF SITE BRIEFING - RFQ BLE52730

It is hereby certified that – 1.	
2.	
Representative(s) of	[name of entity]
attended the RFP briefing in respect of th	e proposed Services to be rendered in terms of this RFP or
	Ò,
TRANSNET'S REPRESENTATIVE	RESPONDENT'S REPRESENTATIVE
DATE	DATE
	EMAIL

SECTION 8

Transnet Supplier Declaration / Application

The Financial Director or Company Secretary

Transnet Vendor Management has received a request to load your company on to the Transnet vendor database. Please furnish us with the following to enable us to process this request:

- Complete the "Supplier Declaration Form" (SDF) on page 2 of this letter
- Original cancelled cheque OR letter from the bank verifying banking details (with bank stamp) 2.
- 3. Certified copy of Identity document of Shareholders/Directors/Members (where applicable)
- 4. Certified copy of certificate of incorporation, CM29 / CM9 (name change)
- 5. Certified copy of share Certificates of Shareholders, CK1 / CK2 (if CC)
- 6. A letter with the company's letterhead confirming physical and postal address
- Original or certified copy of SARS Tax Clearance certificate and Vat registration certificate 7.
- A signed letter from the Auditor / Accountant confirming most recent annual turn, ver and percentage black ownership in the company AND/OR BBBEE certificate and detailed scorecard from an accredited 8. rating agency (SANAS member).
- NB: Failure to submit the above documentation will delay the
- Failure to submit the above documentation will delay the concor creation process.
 Where applicable, the respective Transnet business unipprocessing your application may request further information from your Fig. proof of an existence are Commentation. further information from you. E.g. proof of an existence of Sen ce/Business contract between your business and the respective Transnet business unit et

IMPORTANT NOTES:

- If your annual turnover is less than R5 million, men in terms of the DTI codes, you are classified as an Exempted Micro Enterprise (EME). If your company is classified as an EME, please include in your submission, a signed letter from your Action / Accountant confirming your company's most recent annual turnover is less than R5 million and percentage of black ownership and black female ownership in the company AND/OR BBBEE certificate and detailed scorecard from an accredited rating agency (e.g. permanent SANAS Member), should you feel you will be able to attain a better BBBEE score. a)
- If your annual turnover is the n R5 million and R35million, then in terms of the DTI codes, you b) are classified as a Qualifying a mali Enterprise (QSE) and you claim a specific BBBEE level based on any 4 of the 7 elements. If the BBBEE score-card, please include your BEE certificate in your submission as confirm tion of your status.

 NB: BBBEE continue and detailed scorecard should be obtained from an accredited rating agency (e.g. permanent SAN) of Member).
- If your in tal tumover is in excess of R35million, then in terms of the DTI codes, you are classified c) as a large Enterprise and you claim a specific BEE level based on all seven elements of the BBBEE general score card. Please include your BEE certificate in your submission as confirmation of your
 - N): B BEE certificate and detailed scorecard should be obtained from an accredited rating agency ermanent SANAS Member).
- d) To avoid PAYE tax being automatically deducted from any invoices received from you, you must also contact the Transnet person who lodged this request on your behalf, so as to be correctly classified in terms of Tax legislation.
- Unfortunately, No payments can be made to a vendor until the vendor has been registered, and no e) vendor can be registered until the vendor application form, together with its supporting documentation, has been received and processed.
- Please return the completed Supplier Declaration Form (SDF) together with the required f) supporting documents mentioned above to the Transnet Official who is intending to procure your company's services/products in order that he/she should complete and Internal Transnet Departmental Questionnaire before referring the matter to the appropriate Transnet Vendor Master Office.

Regards,

Transnet Vendor/Supplier Management .Contact people Carol tell: 021 940-3846 fax 021 940-3883.

TRANSNET



Supplier Declaration Form

11							
Company Trading					***************************************		
Company Registe	red Name						
Company Registrat	tion Numb	er Or ID Number If A	\ Sole Pr	oprietor	m (n) Nation		
Form of entity	CC	Trust	Pty Ltd	d Li	imited	Partnership	Sole Proprietor
VAT number (if reg	gistered)						
Company Telepho	ne Numbe	er					
Company Fax Nur	nber						
Company E-Mail A	\ddress				_		
Company Website	Address						
Bank Name			Bar	k Accoun	t Ni her		
Postal							
Address				(Co	ode
Physical							4. %
Address		A.C.S.POST			***************************************	Co	ode
Contact Person		200 200 200 200 200 200 200 200 200 200					
Designation	YESSEL KAR			<u> </u>			
Telephone							
Email		symposis					
Annual Turnover Rai			b willion	Y Üğü	R5-35 m		> R35 million
Does Your Compan	ıy Provide		ducts		Services		Both
Area Of Delivery		Nat	ional		Provincia	al	Local
Is Your Company A	Public Or	Private Exity			Public		Private
Does Your Compan	iy Have 🖊	Tax Discritive Or IRF	230 Certi	ficate	Yes		No
Main Product Or Se	rvice 3up	(ed ∕⊊ G∵ Statione	ry/Consu	ilting)			
BEE Ownership C	eta s				X 32 (33) 31		
% Black Ownership		% Black women own	nership			sabled person/s ownership	
Does your company	y Lave a	BEE certificate		Yes		No	16.1 V.1.9 V.1.9
What is your / med	based B	EE status (Level 1 t	to 9 / Un	known)			
How (1an) pe sonr	nel does t	he firm employ	Pei	rmanent		Part time	
Transnet Sontact F	Person	- y.c. 114.00 - 12.00 114.00 - 12.00 12.00					
Contact number		100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Transnet operating	division	NI OFFICE					
Duly Authorised 1	o Sign F	or And On Behalf	Of Firm	/ Organ	isation		
Name				De	esignation		
Signature				Da	ate		
Stamp And Signat	ture Of C	ommissioner Of O	ath	na) zanat, w			
Name				Da	ite		
Signature				Те	lephone N	lo.	

RFQ BLE/52831

OFFICE AND DOMESTIC CLEANING SERVICES AT THE TRANSNET PARK AND BELCON OFFICES AND TERMINAL YARD BELLVILLE FOR A PERIOD OF 24 MONTHS

1. PROJECT SPECIFICATION

1.1 SCOPE OF WORK

The service required is for Office and Domestic Cleaning at various Transnet assets for Real Estate Management in Bellville

1.2 MATERIAL AND EQUIPMENT

The successful contractor shall supply all necessary cleaning material and equipment for the proper cleaning of the offices and toilet facilities as required.

White 1st grade toilet paper and roller towel must be suplied.

Soft soap is to be supplied to each wash hand basin.

1.3WINDOW CLEANING

Wash window frames internally and ex ernally with detergent and allow time to dry.

Polish brass window fittings with crass cleaning agent / polish.

Wipe glass surface with damp with o remove surface grime.

Then clean glass surface with violow cleaning agent and buff till shining.

This cleaning method is so to be applied to all internal glass panelling and glass door panelling.

1.3 A WINDOW CLEANING: HIGH RISE BUILDINGS

As this can high rise building the windows has to be cleaned on a quarterly basis internally and externally. The requirement of rope access to clean the external windows has to be included in the contract price. As this is a specialist item the contractor is to outsource this service to a registered supplier. The cost of such a service is to be added to the contended price. This agreement with the external supplier is for the cost of the contender and not Transnet directly. The windows on the ground floor and the flat in the case of the Transnet Park are excluded from this exercise as no rope access is required here.

1.4 DEEP CLEAN

Deep cleaning must be done every month.

Deep clean - shower cubicles.

All tile surfaces are to be stripped by using a recognized bacterial stripper. SANS Approved.

Once surface has been washed it must be allowed to dry.

Lastly tiled surfaces must be sprayed with an anti-fungal spray. SANS Approved.

Shower mats is to be disinfected in this cleaning process by washing / scrubbing with an anti-fungal cleaner and allowed to dry by leaving in sun for approximately an hour.

1.5 PEST CONTROL

The Contractor has to allow for *insecticidal spray for flying and crawling* insects on an ad-hoc basis and any arrangements to have the areas vacated should be communicated with the Managers in Charge of that specific building. Notice should be given to the contract manager for control of any pest or vermin *over and above the flying and crawling insects mentioned above*, needing pest control as a specialist service. *The provision of this service will be done by Transnet staff*.

1.6 WASHING OF DISHES

It is requested that the contractor makes allowance for cleaning of the tercopy and utensils at two periods where possible. The times are not set but requested to be at \$1:00 and 14:00 each day. Cleaning of dishes for functions and meetings other than the normal terbreak are for the account of the tenants and arrangement should be made with the contactor to provide a service and an estimate for the client to approve. The cost to have the contractor supply such a service is a separate agreement with this tenant and not part of this contract.

1.7 EMPTYING OF REFUSE BINS (WHE CLIENING

The emptying of refuse bins is part of the duty of the contractor; these bins must be placed in a position where it can be collected by the municipal vehicle. The bins must be cleaned and sanitized on a weekly basis.

1.8 SUPPLY AND SERVICE SHE BINS

As this is a special stritem the contractor is to outsource this service to a registered hygiene service provider a supplier. The cost of such a service is to be added to the contended price. This agreement with the external supplier is for the cost of the contractor and not Transnet directly.

1.9 EXCLUSION OF CONSULTANTS

This exclusion clause is merely added to exclude any agencies from securing contracts and then subcontracting the work to lesser companies or private individuals, it is in the interest of Transnet and the contenders that are currently operating in the Hygiene and Domestic cleaning environment.

In this instance only the listed services are permitted.

A company trading in the Hygiene Environment to supply and service of She Bins The services of a company supplying rope access for external window cleaning

1.10 VOLUMES FOR CALCULATIONS

Below is a guide to the amount of consumables required per month for each location.

NIABAE	·	<u> </u>			T	T
NAME	Area in m2	Toilet	Roller	Air Sa rer	SHE	Liqud
TRANSNET PARK						
02WEE01C GROUND FLOOR	1040	8	6	3	2	3
02WEE02C FIRST FLOOR	919	85	4	2	1	5
02WEE03C SECOND FLOOR	919	85	4	2	1	5
02WEE04C THIRD FLOOR	99	85	4	2	1	5
02WEE05C FOURTH FLOOR	9, 9	85	4	2	1	5
02WEE06C FIFTH FLOOR	97.9	85	4	2	1	5
02WEE07C SIXTH FLOOR	919	85	4	2	1	5
02WEE08C SEVENTH FLOOR	919	85	4	2	1	5
02WEE08C FLAT ON FOOL	129	15	2	2	1	2
TRANSNET PAR CLIENT CENTRE						
02BEE62C CYMN ISIU	180.01	48	2	2	2	3
02BEE28 OFFICE AND TOILETS	391.29	48	4	2	2	3
P C A BUILDING						
CYLÉE01C GROUNDFLOOR	1385	60	3	3	2	3
02XEE02C FIRST FLOOR	1085	80	3	2	2	2
02XEE03C SECOND FLOOR	1085	80	3	2	2	2
02XEE04C THIRD FLOOR	1085	80	3	2	2	2
02XEE05C FOURTH FLOOR	1085	80	3	2	2	2
02XEE06C TOP FLOOR	120	0	0		0	0
BELCON TERMINAL						
02BEE48C TERMINAL ENTERANCE	166	30	1	0	1	1
02BEE44C OFFICE MESS / ABLUTION	334	90	2	2	1	3
02BEE40C MESS / ABLUTION	23	15	2	2	1	1

02BEE53C OFFICE	20	15	2	0	0	1
02BEE50C OFFICE/WORKSHOP	146	20	1	0	1	1
02BEE46C FEUL OFFICE	32	10	1	0	0	1
02YEE04C SECURITY GATE	67	20	1	1	0	3
OFFICE						
02BEE45C 1ST AID ROOM /	28	4	1	2	1	1
TOILET						
OVERHEAD CRANE NO 1	23	8	1	0	0	1
OVERHEAD CRANE NO 2	23	8	1	9	0	1

1.11 CLEANING SCHEDULE

The list below is the frequency that Transnet requires the contractor to do the cleaning of the specified items.

TOILETS AND MESSROOMS	DAILY	WEEKLY	MONTHLY
Clean basins & taps	Twice		
Clean toilet pans & seat	Twice		
Clean urinals	Twice		
Clean windows			Quarter
			ly
Deep clean shower			1
Clean shower	√		
Dust walls		1	
Dust wind ow sals			
Emply "She boy" (by a registered supplier)			1
Firsty (aste bins	·		
My e and clean behind items			✓
Place deo-blocks (men's toilet urinals)		1	
Polish floors		*	
Refill condom dispenser (as required)			
Refill roller towel (as required)			✓
Refill soap dispenser (as and when required)	1		
Refill toilet paper			
Remove cobwebs with duster	1		
Shine doors		√	
Shine polished surfaces - WOODEN		√	
Sweep floor surfaces			
Wash floors - VINYL FLOOR SURFACES		✓	

Wipe skirting boards		✓	
Wipe wall tiles		✓	
Shine mirrors	✓		
KITCHEN	DAILY	WEEK LY	MONT HLY
Clean basins & taps	Twice		
Clean kitchen sink / wash dishes	Twice		
Clean windows			Quarter
			ly ✓
Dust furniture / polish			
Dust walls			~
Dust window sills			
Move and clean behind items			V
Shine polished surfaces - WOODEN		√	
KITCHEN	DATE	WEEK	MONT
The state of the s		LY	HLY
Sweep floor surfaces	₹		
Wash floors - VINYL / CERAMIC TILES		✓	
Shine doors		√	
Shine polished surfaces		1	
Wipe skirting boards		✓	
Wipe table surfaces	✓		
Wipe wall tiles	✓		
Empty waste bins	 		
OFFICES, HALL WA'S A'L PASSAGES	DAILY	WEEK	MONT
		LY	HLY
Clean win town			✓
Dustrum ture		✓	
ous we ^{rt} s			✓
Duit window sills		✓	
Move and clean behind items			✓
Polish floors			✓
Remove cobwebs with duster		✓	
Shine doors			✓
Shine polished surfaces		V	· · · · · · · · · · · · · · · · · · ·
Sweep floor surfaces	-		
Vacuum carpets	1	*	
Wipe skirting boards		√	
Wipe table surfaces	*		
Wipe wall tiles		✓	
Empty waste bins	~		, , , , , , , , , , , , , , , , , , ,

LIFTS	DAILY	WEEK LY	MONT HLY
Shine doors	twice		
Shine polished surfaces	once		
Sweep floor surfaces	twice		
Clean mirrors	twice		
Polish wall panelling		once	
Sanitize lifts	twice		
GYMNASIUM CLEANING PROCEDURE SAME AS FOR TOILETS	DAILY	LY	MONT HLY
	O		.,.

2. SPECIAL CONDITIONS

2.1 **GENERAL**

2.1.1 Storage Facility

A storage facility will be made available if required. This is for a lockable place to store material and equipment.

2.1.2 **Defects**

defects wast be reported daily to Mr. DAWID ARNOLDUS on facsimile no. (021) 940–2903 or on slephone no. (021) 940-2107.

2.2 **PRIČING**

Payments will be made monthly in arrears, within (30) days after the receipt of a Tax Invoice. No provision shall be entertained for any wage increases during the contract period.

2.3 **DURATION OF CONTRACT**

This contract is provisionally for a period of 24 months.

2.4 TIME TO COMPLETE THE WORK AND PENALTIES

The successful bidder shall be required to complete the whole of the work, as set out in the Project Specification. As this work is for a services based type of work and is to be completed in a cycle of thirty (30) days, correction to the defective work or complaint has to be completed within 24 hours. Transnet Freight Rail will enter into a Service Level Agreement with the successful bidder.

2.5 WORKING HOURS

Working hours are between 07:30 and 16:00 - Mondays to Fridays (Excluding public holidays).

2.6 DAMAGE TO PROPERTY AND/OR SERVICES

The Contractor shall take adequate precaution against damage to existing assets and injury to persons

during the course of the contract. The successful bidder will be responsible for the repairs and/or the costs incurred in such repairs to any damages caused to Transnet's property by the successful bidders staff for the carrying out of the required work.

2.7 **COMPLIANCE WITH STATUTES**

The successful bidder shall comply with the provisions of.

- i) Act 130 of 1993, Compensation of Occupational Injuries and Lise see Act
- ii) Act 85 of 1993, Occupational Health and Safety Act,
- ii) Basic Conditions of Employment Act (BCEA) No 75 of 1997

2.8 SITE INSTRUCTION BOOK

A site instruction book (with triplicate pages must be in the possession of the contractor for each building to receive instructions or the recording of complaints.

2.9 **STAFF MATTERS**

2.9.1 Supervision

The contractor has to have a supervisor on site at all times. This supervisor will be the person that reports to the contractor. Transnet representative will communicate with only this delegated person regarding inspections and / or defective work / workmanship. Transnet's representatives will not be action as tupe visors to the contractors staff. Supervisor is a senior member of the cleaning staff.

2.9.2 Staff Compliment

must be on duty for the full day as per Transnet working day. This means the number of people on duty from the contractor staff compliment on site during normal working hours. Working hours are between 07:30 and 16:00 – Mondays to Fridays (Excluding public holidays).

TRANSNET PARK	1 Supervisor	7 Female	2 Male	
		T		
BELCON BUILDING	0 Supervisor	3 Female	1 Male	

2.9.3 Relief Staff

The contractor is to provide temporary staff as relief for any period of absenteeism and illness. It is required that the replacement person be on site by 10:00 on notice by supervisor. Failure to have a replacement person on duty will mean that the contractor will have to alter his tax invoice to make allowance for the period not covered by his personnel. It is in the interest of the contractor to keep accurate records of attendance of staff.

