

Supply Chain Services TRANSNET FREIGHT RAIL Austen Street KIMBERLEY 8301



Transnet Freight Rail, a division of

TRANSNET SOC LTD

Registration Number 1990/000900/30 [Hereinafter referred to as **Transnet**]

REQUEST FOR QUOTATION [RFQ] No KBY/53247

FOR THE REFURBISHMENT OF TRANSFORMERS AT THE FOLLOWING SUSTATIONS: ARIESFONTEIN, BORRESKOP, MACFARLANE, ISATSABANA, BLINKLIP, LOHATLA MAMATHWANE AND HOTAZEL FOR A PERIOD OF ONE (1) MONTH.

FOR DELIVERY TO		TRANSMET FREIGHT RAIL, INFRA KIMBERLEY NORTH.
ISSUE DATE		25 SEPTEMBER 2014
CLOSING DATE		28 OCTOBER 2014
CLOSING THE	:	10:00
COMPULSORY DIFOR	MATION	MEETING DETAILS:
DATE	:	14 OCTOBER 2014
TNE	:	11:00
VENUE	:	TRANSNET FREIGHT RAIL, I

TRANSNET FREIGHT RAIL, REAL ESTATE BUILDING (FORMERLEY CALLED PROPERTY MANAGEMENT-BUILDING), GROUND FLOOR BOARDROOM,

AUSTEN STREET, BEACONSFIELD, KIMBERLEY.

N.B! Failure to attend a COMPULSORY information meeting will result in
your bid being overlooked during the award process, and regarded as a
Non-ResponsiveNon-ResponsiveTENDER QUIERIESIMs Refilwe Ramothwala Tel: 053 838 3309DOCUMENT COLLECTIONIMs Leonie Visagie Tel: 053 838 3364

E-mail Leonie.Visagie@transnet.net



Section 1

NOTICE TO BIDDERS

Quotations which must be completed as indicated in Section 2 of this RFQ are to be submitted as follows:

METHOD:	[Tender box or courier]			
CLOSING VENUE:	[Tender box at physical address for hand delivery and courier:			
	Transnet Freight Rail, Real Estate Management Building, Supply Chain			
	Services, Office no. 2, Austen Street, Beaconsfield			

1 Responses to RFQ

Responses to this RFQ [**Quotations**] must not include documents or reference relating to any other quotation or proposal. Any additional conditions must be embodied to an accompanying letter.

2 TECHNICAL EVALUATION

ITEM	REQUIREMENT	Α	B
		MAXIMUM	BIDDER'S TO
		WEIGHT	SCORE
1.	VALID CALLERATION CERTIFICATE	25%	ю., э , , , , , , , , , , , , , , , , , ,
	PUPIFICATION MACHINES		
2.	WILID LETTER OF COMPLIANCE	25%	i de la companya de la
3.	NATIONAL DIPLOMA IN ELECTRICAL	25%	
	ENGINEERING OR QUALIFIED ELECTRICIAN		
4.	MINIMUM OF 2 YEARS EXPERIENCE IN	25%	de training
	TRANSFORMER MAINTENANCE		
	(DOCUMENTARY PROOF TO BE		
	ATTACHED TO THIS RFQ, THUS		
	COMPANY PROFILE CONTAINING PREVIOUS WORK HISTORY WITH		
	CONTACTABLE REFERNCES).		
TOTALS	(A & B)	100%	

Bidders are required to meet the minimum threshold of 80% prequalifying criteria as reflected on the table above in order to proceed to the next stage, thus Section 3.1 below.



3 Broad-Based Black Economic Empowerment [B-BBEE]

Transnet fully endorses and supports the Government's Broad-Based Black Economic Empowerment Programme and it would therefore prefer to do business with local business enterprises who share these same values. Transnet will accordingly allow a "preference" to companies who provide a valid B-BBEE Verification Certificate. All procurement transactions will be evaluated accordingly.

3.1 B-BBEE Scorecard and Rating

As prescribed in terms of the Preferential Procurement Policy Framework Act (PPPFA), Act 5 of 2000 and its Regulations, Respondents are to note that the following preference point system is applicable to all bids:

- the 80/20 system for requirements with a Rand value f up to R1 000 000 (all applicable taxes included).
- Bidders are to note that if the 80/20 preference point system is stipulated in this RFP and all Bids received exceed R1 000 000100, the RFP must be cancelled.

The value of this bid is estimated to be below R1000 000 (all applicable taxes included) and therefore the **80/20** system shall be oppicable.

When Transnet invites prospective suppliers to submit Proposals for its various expenditure programmes, it requires Respondents to have their B-BBEE status verified in compliance with the Codes of Good Practice issued in terms of the Broad Based Black Economic Empowerment Act No. 53 of 2003.

The Department of Trade and Industry recently revised the Codes of Good Practice on 11 October 2013 [Government Gazette No. 36928]. The Revised Codes will replace the Black Economic Empowement Todes of Good Practice issued on 9 February 2007. The Revised Codes provide for a ne war transitional period starting 11 October 2013. During the transitional period, companies may elect to be measured in terms of the Revised Codes or the 2007 version of the Codes. After transit year of the implementation of the Revised Codes, B-BBEE compliance will be measured in terms of the Revised Codes which are governed by Sector-specific Codes will be measured in terms of those Sector Codes.

As such, Transnet will accept B-BBEE certificates issued based on the Revised Codes. Transnet will also continue to accept B-BBEE certificates issued in terms of the 2007 version of the Codes provided it was issued before 10 October 2014. Thereafter, Transnet will only accept B-BBEE certificates issued based on the Revised Codes.

Respondents are required to complete Annexure A [the B-BBEE Preference Point Claim Form] and submit it together with proof of their B-BBEE Status as stipulated in the Claim Form in order to obtain preference points for their B-BBEE status.

Note: Failure to submit a valid and original B-BBEE certificate or a certified copy thereof at the Closing Date of this RFQ will result in a score of zero being allocated for B-BBEE.

[Refer clause 20 below for Returnable Documents required]

3.2 B-BBEE Improvement Plan

Transnet encourages its Suppliers/Service Providers to constantly strive to improve their B-BBEE rating. Whereas Respondents will be allocated points in terms of a preference point system based on its B-BBEE scorecard to be assessed as detailed in paragraph 2.1 above, in addition to such scoring, Transnet also requests that Respondents submit a B-BBEE improvement plan. Respondents are therefore requested to indicate the extent to which the extent to which they will maintain or improve their B-BBEE status over the contract period.

Respondents are requested to submit their B-BBEE Improvement Planas an additional document with their Proposals by completion of <u>Annexure A</u> appended here o. [Refer to Annexure <u>A</u> for further instructions]

Guidance Notes

Note that for low value transactions, super- nities for B-BBEE Improvement are limited. Focus should be placed on longer term contracts.

4 Communication

- a) Respondents are warned that a response rel be liable for disqualification should any attempt be made by a Respondent either directly or indirectly to canvass any officer(s) or employee of Transnet in respect of this R-Q between the closing date and the date of the award of the business.
- b) A Respondent may, how ver, efore the closing date and time, direct any written enquiries relating to the REQ to the following Transnet employee:

Name: Pentwe Ramothwala Email: <u>Refilwe.Ramothwala@transnet.net</u>

c) Respondent may also, at any time after the closing date of the RFQ, communicate with Macgie min on any matter relating to its RFQ response:

053 838 3341 Email <u>Maggie.Pain@transnet.net</u>

The Respondent's original and valid Tax Clearance Certificate must accompany the Quotation. Note that no business shall be awarded to any Respondent whose tax matters have not been declared by SARS to be in order.

VAT Registration

5

Tele, h ne

The valid VAT registration number must be stated here: ______ [if applicable].

6 Legal Compliance

The successful Respondent shall be in full and complete compliance with any and all applicable national and local laws and regulations.

7 Changes to Quotations

Changes by the Respondent to its submission will not be considered after the closing date and time.

8 Pricing

All prices must be quoted in South African Rand on a fixed price basis, excluding VAT.



9 Prices Subject to Confirmation

Prices quoted which are subject to confirmation will not be considered.

10 Negotiations

Transnet reserves the right to undertake post-tender negotiations with selected Respondents or any number of short-listed Respondents.

11 Binding Offer

Any Quotation furnished pursuant to this Request shall be deemed to be an offer. Any exceptions to this statement must be clearly and specifically indicated.

12 Disclaimers

Transnet is not committed to any course of action as a result of its issuance of this RFQ and/or its receipt of a Quotation in response to it. Please note that Transnet reserves the right to:

- modify the RFQ's goods / service(s) and request Respondents to re-bid on any changes;
- reject any Quotation which does not conform to estructions and specifications which are detailed herein;
- disqualify Quotations submitted after the stated submission deadline;
- not necessarily accept the lowest priced Quotation;
- reject all Quotations, if it so or cides,
- place an order in connection with this Quotation at any time after the RFQ's closing date;
- award only a portion of this proposed goods / service/s which are reflected in the scope of this RFQ;
- split the award of the order/s between more than one Supplier/Service Provider; or
- make no avord at a

13 Transfet's surplier integrity pact

Transme's Integrity Pact requires a commitment from suppliers and Transnet that they will not engage in any unrupt and fraudulent practices, anti-competitive practices; and act in bad faith towards each other. The integrity Pact also serves to communicate Transnet's Gift Policy as well as the remedies available to Transnet where a Respondent contravenes any provision of the Integrity Pact.

Respondents are required to familiarise themselves with the contents of the Integrity Pact which is available on the Transnet Internet site [www.transnet.net/Tenders/Pages/default.aspx] or on request. Furthermore, Respondents are required to certify that they have acquainted themselves with all the documentation comprising the Transnet Integrity Pact and that they fully comply with all the terms and conditions stipulated in the Transnet Supplier Integrity Pact as follows:

	YES			NO		
--	-----	--	--	----	--	--

Should a Respondent need to declare previous transgressions or a serious breach of law in the preceding 5 years as required by Annexure A to the Integrity Pact, such declaration must accompany the Respondent's bid submission.



14 Respondent's Samples

Respondents are required to submit samples of the Goods tendered for by it **only in cases where Transnet has specifically requested samples.** The sample(s) must be endorsed with the RFQ number and description and forwarded on or before the deadline date to the following addressee: **N/A**

15 Evaluation Criteria

Transnet will utilise the following criteria [not necessarily in this order] in coosing a Supplier/Service Provider, if so required:

Criterion/Criteria	Explanation
Administrative responsiveness	Completeness of response and returnable documents
Substantive responsiveness	Prequalification criteria, if any, just by met and whether the Bid materially complies with the scope and/or specification given
Final weighted evaluation based on 80/20	 Pricing and price basis [Sim] - whilst not the sole factor for consideration, competitive pricing and overall level of unconditional discounts¹ will be critical B-BBEE status of company - Preference points will be awarded to a bidder for
preference point system as indicated in paragraph 2.1	attaining the B-BBLE status level of contribution in accordance with the table indicated in Almexure A.

16 Validity Perice

Transnet desires a validity period of 30 [thirty] days from the closing date of this RFQ.

	This B-Q is value until	
17		
	Barking Details	
\mathbf{N}		
	·	
18	Company Registration	
	BRANCH NAME / CODE:ACCOUNT HOLDER:ACCOUNT NUMBER:ACCOUNT NUMBER:ACCOUNT NUMBER:	

Registration number of company / C.C.	
Registered name of company / C.C.	

¹ Only unconditional discounts will be taken into account during evaluation. A discount which has been offered conditionally will, despite not being taken into account for evaluation purposes, be implemented when payment is effected.



19 Disclosure of Prices Quoted

Respondents must indicate here whether Transnet may disclose their quoted prices and conditions to other Respondents:



20 Returnable Documents

RENTEN

Returnable Documents means all the documents, Sections and Annexures, as listed in the tables below.

a) Respondents are required to submit with their Quotations the **<u>Return</u>** ble Documents, as detailed below.

Failure to provide all these Returnable Documents at the Josing Date and time of this RFQ may result in a Respondent's disqualification, respondents are therefore urged to ensure that <u>all</u> these Documents are returned with their Quotations.

All Sections, as indicated in the footer of each page, must be signed, stamped and dated by the Respondent. Please confirm submission of these neturnable Documents by so indicating [Yes or No] in the table below:



Returnable Documents	Submittee [Yes or No]
SECTION 1 : Notice to Bidders	
 Valid and original B-BBEE Verification Certificate or certified copy thereof [Large Enterprises and QSEs] Note: failure to provide a valid B-BBEE Verification Certificate at the closing date and time of the RFQ will result in an automatic score of zero for preference 	
 Valid and original B-BBEE certificate/sworn affidavit or certified copy thereof from auditor, accounting officer or SANAS accredited Verification Agency [EMEs] Note: failure to provide a valid B-BBEE Verification Servicicate at the closing 	
date and time of the RFQ will result in an automatic score of zero being allocated for preference	
- In the case of Joint Ventures, a copy of the Joint Venture Agreement or written confirmation of the intention to enter into a Joint Venture Agreement	
- Original valid Tax Clearance Certimente [Consortia / Joint Ventures must submit a separate Tax Clearance Certificate for each party]	
SECTION 2 : Quotation Form	
SECTION 3: Vendor Application form	
Original cancelled cherter or bank verification of banking details	
Certified copies of IDs shareholder/directors/members [as applicable]	
Certified copies of the relevant company registration documents from Companies and Intellectual Property Commission (CIPC)	
Certified corres of the company's shareholding/director's portfolio	
Entity's letterhead	
Ceruned copy of VAT Registration Certificate [RSA entities only]	
Certified copy of valid Company Registration Certificate [if applicable]	
Financial Statements signed by your Accounting Officer or Audited Financial Statements for previous 3 years	
ANNEXURE A – B-BBEE Preference Points Claim Form	

b) In addition to the requirements of paragraph a) above, Respondents are further requested to submit with their Proposals the following **additional documents** as detailed below.

Please confirm submission of these additional documents by so indicating [Yes or No] in the table below:

Additional Documents	SUBMITTED [Yes or No]
ANNEXURE B: B-BBEE Improvement Plan	
COMPANY PROFILE WITH PREVIOUS WORK HISTOTY AND REFERENCES	



Section 2

QUOTATION FORM

I/We_

hereby offer to supply the goods/services at the prices quoted in the Price Schedule below, in accordance with the conditions related thereto.

I/We agree to be bound by those terms and conditions in:

- the Standard Terms and Conditions for the Supply of Goods or Services to Transnet [available on request]; and
- any other standard or special conditions mentioned and/or embodied in this request for Quotation.

I/We accept that unless Transnet should otherwise decide and to Interm me/us, this Quotation [and, if any, its covering letter and any subsequent exchange of correspondence], together with Transnet's acceptance thereof shall constitute a binding contract between transnet and me/us.

I/We further agree that if, after I/we have been lotified of the acceptance of my/our Quotation, I/we fail to deliver the said goods/service/s within the delivery lead-time quoted, Transnet may, without prejudice to any other legal remedy which it may have, cancel the order and recover from me/us any expenses incurred by Transnet in calling for Quotations afresh and/or having to accept any less favourable offer.

Price Schedule

I/We quote as follows for the pools required, on a "delivered nominated destination" basis, excluding VAT:

KINDLY REFER TO THE ATTACHED PRICING SCHEDULE BELOW:

live v Lend-Time from date of purchase order: ______ [week]

rices must be quoted in South African Rand, exclusive of VAT

To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this price schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being disqualified.

c) Please note that should you have offered a discounted price(s), Transnet will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.

D/



Section 3

VENDOR APPLICATION FORM

Respondents are to furnish the following documentation and complete the Vendor Application Form below:

- 1. Original cancelled cheque OR letter from the Respondent's bank verifying banking details [with bank stamp]
- Certified copy of Identity Document(s) of Shareholders/Directors/Members [where applicable]
- 3. **Certified copies** of the relevant company registration documents from Companies and Intellectual Property Commission (CIPC)
- 4. **Certified copies** of the company's shareholding/director's portfolio
- 5. A letter on the company's letterhead confirm physical and postal addresses
- 6. Original valid SARS Tax Clearance Serviciate
- 7. **Certified copy** of VAT Registration Certificate
- 8. **A valid and original** D-BBEE Verification Certificate / sworn affidavit **or certified copy** thereof meeting the requirements for B-BBEE compliance as per the B-BBEE Codes of Good Practice
- 9. Certified copy of valid C
- 10. Converse Registration Certificate [if applicable]



and the second state of th

Company Toroling	Ninus -	1					<u> </u>				
Company Trading											
Company Registe			16 4 0 1								
Company Registra			······		····					<u></u>	
Form of entity		Trust	Pt	y Ltd		Limite	d Pa	rtnership		Sole Proprie	etor
VAT number (if re	egistered)										ļ
Company Telepho	one Number										
Company Fax Nu											
Company E-Mail	Address										
Company Website	e Address										
Bank Name				Ban	k Acco		her				
Postal										······	ļ
Address									Cod	e	
Physical Address				-				r	0.1		
				4					Cod	e	
Contact Person											
Designation											
Telephone											
Email	· · · · · · · · · · · · · · · · · · ·						• • • •				
Annual Turnover R	·	nancial (ear)	< R5 M			R5-	35 millior	<u> </u>	:	> R35 million	
Does Your Company Provide Products									<u> </u>	Both	
Area Of Delivery		National			Pro	Provincial Local			Local		
Is Your Company					Put	olic			Private		
Does Your Company Have A Tax Direc			Directive Or IRP30 Certificate			Yes	5		1	No	
Main Product Or S	ic, vice Supp	ied (E.G.: Sta	tionery/C	onsu	lting)						
BEE Ownership	l etal										
% Black Ownership		% Black wome	en owners	hip			% Disable own	ed person ership	/s		
Does your comra					Ye			No			
What www.broa	d based BE	E status (Lev	el 1 to 9	/Un	know	n)				•	
Now nany persor					rmane			Part tir	ne		
Tran net Contact	Person				• • •••	<u></u>					
Contact number											
Transnet operating division											
Duly Authorised	To Sign Fo	or And On Be	half Of	Firm	ı / Orç	ganisa	tion				
Name						Desig	nation				
Signature	Signature Date										
Stamp And Sign	ature Of Co	ommissioner	Of Oatl	1							
Name						Date					
Signature						Tologh	none No.				1

TRANSNE



Project Specification for the Refurbishment of 8 Auxiliary and 1 step up Transformers at various traction substation RENN



Transnet Freight Rail

Project specification for Refurbishment 100kVA Auxiliary r and 150 kVA step up traction Transfomers at Ariesfontein, Borreskop Macfarlane, Tsatsabana Blinklip, Lohatla Mamathwane, Hotazel under the control of the Depot Manager Kimberley North.

1. Scope of work

All work shall be accordance to TFR Specification BBB 5019 VER 5 and Engineering instruction GI.012 attached and CEE.0229.95. The contractor must comply to specification mention, failure on above requirement may result disqualification.

Detail work to be done by contractor:

<u>Auxiliary/ step-up transformer</u>

Scope of work:

1. Drain 12410,83 Lt of oil and take pre-sample to test dielectric strength, Moisture content, acid, Gas DGA and PCB.

- 2. Remove Transformer cooling fins to be re-susket, together with valves.
- 3. Remove conservator tank to be clean dyreplace side- glasses, re-gasket

and re-sprayed.

4.Put tank of Transformers under vacuum while oil is removed to prevent any moisture getting inside the main tank according to specification GL012 and CEE.0229.95.

5. Remove Min hid and re-gasket with TF-72 gasket a Transnet Specification.

7. Variation of Transformer when all gasket work is completed.

Take oil sample after the work is completed, submit oil results.

9. Top up oil level with virgin oil if needed.

10. Torque main lid according to specifications BBB 5019 VER 5.

11. Clean Transfomer and respray according to Transnet Specification.

12. Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012.

13. Contractor to clean stone in an acceptable manner.

14. The contractor must perform Ratio and Insulation test and leave copy of result on site.

TRANSNE



N.B SEE RELEVANT TEST SHEETS ATTACHED

3. Special conditions:

- TFR reserves the right to limit the work to be done before allocation of a contractor.
- The project schedule must be submitted 2 weeks the work is commenced.
- All material to be used shall be submitted to Technical officer for approval before any work is commenced
- All work to be done under work permit conditions under the control of an "Electrical Officer' authorized in terms of the Electrical Safety Instructions
- A TFR representative will be available on site for the purchased of the Project.
- Contractor's safe working procedure regard to HV esting to be approved by the technical officer before any work shall start.
- The Contractor to submit valid all equipment Calibration Certificate for all instruments used durring this Project and hall be submitted upfront.
- Oil analysis shall be taken only by table any that is accredited by SANAS.
- Work will only be allowed during normal working hours, daylight and suitable dry weather conditions.
- Attached all test sheets for testing purposes.
- The contractor shall submit all test sheets result for each substation before energizing.
- All work shall be written on he site dairy for payment purposes.
- The contractor to come back after 14 days re -torque the bolts on the transfomer as per specification.
- The substations impoint diagram is attached and they are taken from Kimberley centre.





<u>Project specification for Refurbishment of Auxiliary (100KVA) Traction transfomer at</u> <u>Borreskop Traction substation</u>

Item	Km/point	Work description	Qty	Total Cost
А.	060.956	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and after work is completed	complete	
		Remove conservator tank to be closed replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transformers under vacuum while oil is removed to prevent any moisture getting inside the main tank.	complete	
		Remove Main list and re-gasket with TF-72 gasket a Transnet Specification.	complete	
		Clean transformer and re-paint according to the specification to clause 8.2 on BBB5019ver 5	complete	
		Top up oil level with virgin oil if needed.	complete	
	X	Torque main lid according to TFR specifications.	complete	
-	25	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
		Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz Relay	complete	
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Auxiliary (100KVka) at Ariesfontein Traction</u> <u>substation</u>

Item	Km/point	Work description	Qty	Total Cost
<i>A</i> .	0128.888	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 205 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and after work is completed	complete	
		Remove conservator tank to be cleaned, replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transfimers under vacuum while oil is removed to prevent any moisture getting inside the main tank.	complete	
		Remove Main lift and re-gasket with TF-72 gasket a Transnet Specific tied.	complete	
		Clean transformer and re-paint according to the specification to clause 8.2 on BBB5019ver 5	complete	
		Toy up oil level with virgin oil if needed.	complete	
		Torque main lid according to TFR specifications.	complete	
	8 6,	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
		Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	-
		Install new Buchholtz Relay	complete	
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



Project specification for Refurbishment of Auxiliary Traction (100KVA) at Macfarlane Traction substation

Item	Km/point	Work description	Qty	Total Cost
<i>A</i> .	030.000	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to lest dielectric strength, DGA Moisture content, acid, gas and PCB and after work is completed	complete	
		Remove conservator tank to the cleaned, replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transformers under vacuum while oil is removed to prevent any moisture getting inside the main tank.	complete	
		Remove Main lid and re-gasket with TF-72 gasket a Transnet Specification.	complete	
		Cleven transformer and re-paint according to the specification to clause 8.2 on BBB5019ver 5	complete	
		Top up oil level with virgin oil if needed .	complete	
		Torque main lid according to TFR specifications.	complete	
	2	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
		Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Auxiliary Transformer (100kVA) at (Tsantsabane</u> <u>Traction substation</u>

Item	Kilometer	Work description	Qty	Total Cost
<i>A</i> .	194.258	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and after work is completed	complete	
		Remove conservator tank to be cleared, replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transfomers under vacuum while oil is removed to prevent any moisture getting inside the main tank.	complete	
		Remove Main lid and re-gasket with TF-72 gasket a Transnet Specification.	complete	
		Top up oil level with virgin oil if needed .	complete	
		Clean transformer and re-paint according to the specification to clause 8.2 on BBB5019 ver 5	Complete	
	0	Torque main lid according to TFR specifications.	complete	
	2 2 ~	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
		Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz Relay	complete	
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Auxiliary Transformer (100kVA) at</u> <u>BlinklipTraction substation</u>

Item	Kilometer	Work description	<i>Qty</i>	Total Cost
А.	183.658	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and offer norn is completed	complete	
		Remove conservator tank to be cleaned, replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transforme's under vacuum while oil is removed to prevent any moisture gettingunsia, the main tank.	complete	
		Remove Main lift and regulated with TF-72 gasket a Transnet Specification	complete	
		Clean transformer and re-paint according to the specification of clause 8.2 on BBB5019	complete	
		Top up our evel with virgin oil if needed.	complete	
		Trade main lid according to TFR specifications.	complete	
	d'	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
~	X	Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz Relay	complete	
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Auxiliary Transformer (100kVA) at Lohatlha</u> <u>Traction substation</u>

Item	Kilometer	Work description	Qty	Total Cost
А.	248.480	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and after work is completed	complete	
		Remove conservator tank to be cleared, replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transfomers under vacuum while oil is removed to prevent any moisture getting insian the main tank.	complete	
		Remove Main lid and re-gasket with TF-72 gasket a Transnet Specification.	complete	
		Clean transformer and re-paint according to the specification is clause 8.2 of BBB 5019 ver 5	complete	
		Top up on we with virgin oil if needed.	complete	
		Norque main lid according to TFR specifications.	complete	
	2	Fransformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
~	K	Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz, Relay	complete	
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Step-up Transformer (50kVA) at Lohatlha</u> <u>Traction substation</u>

Item	Kilometer	Work description	Qty	Total Cost
<i>A</i> .	248.480	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and offer norn is completed	complete	
		Remove conservator tank to be cleaned, replace side-glasses, re-gasket and re-sprayed.	complete	
, , , , , , , , , , , , , , , , ,		Put Main tank of Transforme's under vacuum while oil is removed to prevent any moisture gettingensia, the main tank.	complete	
		Remove Main life and re-calsket with TF-72 gasket a Transnet Specification	complete	
		Clean transformer and re-paint according to the specification to clause 8.2 of BBB 5019 ver 5	complete	
-		Top up oil level with virgin oil if needed .	complete	
		<i>Torque main lid according to TFR specifications.</i>	complete	
-	24	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
		Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz Relay	complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Auxiliary Transformer (100kVA) at Mamathwane</u> <u>Traction substation</u>

Item	Kilometer	Work description	Sty	Total Cost
А.	312.763	Remove Transformer cool ing fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB criticator work is completed	complete	
		Remove conservator tank to be cleaned replace side-glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transforce's under vacuum while oil is removed to present any moisture getting uside he main tank.	complete	
		Remove Main likand re-gasket with TF-72 gasket a Transnet Specification.	complete	
		Clean transformer and re-paint according to the specification to clause 8.2 of BBB 5019 ver 5.	complete	
		Toy, up oil level with virgin oil if needed.	complete	
	X	Torque main lid according to TFR specifications.	complete	
-	24	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
		Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz Relay	complete	
	P&G's	v	complete	

Item	Total	Grand total (excl. Vat)	sum	
B				



<u>Project specification for Refurbishment of Auxiliary Transformer (100kVA) at Hotazel</u> <u>Traction substation</u>

Item	Kilometer	Work description	Qty	Total Cost
<i>A</i> .	334.059	Remove Transformer cooling fins to be re-gasket, together with valves.	Complete	
		Drain 250 Lt of oil and take pre-sample to test dielectric strength, DGA Moisture content, acid, gas and PCB and after work is completed	complete	
		Remove conservator tank to be cleand, replace side- glasses, re-gasket and re-sprayed.	complete	
		Put Main tank of Transfomers under vacuum while oil is removed to prevent any moisture getting inside the main tank.	complete	
		Remove Main lid and re-gasket with TF-72 gasket a Transnet Specification.	complete	
		Clean transformer and re-paint according to the specification to clause 8.2 of BBB 5019 ver 5.	complete	
		Tor up til level with virgin oil if needed.	complete	
		Torquemain lid according to TFR specifications.	complete	
	d.	Transformer oil to be dehydrated and Purified according to Engineering instruction GI.012 specification. Moisture content <10ppm and dielectric strength >60kv.	complete	
~	X	Contractor to clean stone in an acceptable manner.	complete	
		3 phase Generator hiring	complete	
		Install new Buchholtz Relay	complete	1
	P&G's		complete	

Item	Total	Grand total (excl. Vat)	sum	
B				

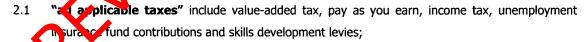
ANNEXURE A: B-BBEE PREFERENCE POINTS CLAIM FORMRFQ NO. KBY/53247 FOR THE REFURBISHMENT OF TRANSFORMERS AT THE FOLLOWING SUSTATIONS: ARIESFONTEIN, BORRESKOP, MACFARLANE, TSATSABANA, BLINKLIP, LOHATLA MAMATHWANE AND HOTAZEL FOR A PERIOD OF ONE (1) MONTH.

This preference form contains general information and serves as a claim for preference points for Broad-Based Black Economic Empowerment [B-BBEE] Status Level of Contribution.

1. INTRODUCTION

- 1.1 A total/maximum of 20 preference points shall be awarded or B-BBEE Status Level of Contribution.
- 1.2 Failure on the part of a Bidder to fill in and/or to sign this form and submit a B-BBEE Verification Certificate from a Verification Agency accreated by the South African Accreditation System [SANAS] or a Registered Auditor approved by the Independent Regulatory Board of Auditors [IRBA] or an Accounting Officer a continuated in the Close Corporation Act [CCA] together with the bid will be interpreted to mean that preference points for B-BBEE Status Level of Contribution are not claimed.
- 1.3 Transnet reserves the right to require of a Bidder, either before a Bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by Transnet.

2. GENERAL DEFINITION



B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;

- 2.3 "B-BBEE status of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 2.4 **"Bid"** means a written offer in a prescribed or stipulated form in response to an invitation by Transnet for the provision of goods, works or services;
- 2.5 **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 [Act No. 53 of 2003];
- 2.6 **"comparative price"** means the price after the factors of a non-firm price and all unconditional discounts that can utilised have been taken into consideration;
- 2.7 "consortium or joint venture" means an association of persons for the purpose of combining

their expertise, property, capital, efforts, skills and knowledge in an activity for the execution of a contract;

- 2.8 "contract" means the agreement that results from the acceptance of a bid by Transnet;
- 2.9 "EME" means any enterprise with an annual total revenue of R5 [five] million or less as per the 2007 version of the B-BBEE Codes of Good Practice and means any enterprise with an annual total revenue of R10 [ten] million or less as per the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928;
- 2.10 "**firm price**" means the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of tustoms and excise duty and any other duty, levy, or tax, which, in terms of the law or regulation, is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;
- 2.11 "functionality" means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account, among other factors, the usality, reliability, viability and durability of a service and the technical capacity and ability of a bidder;
- 2.12 **"non-firm prices"** means all prices other than "firm" prices;
- 2.13 "person" includes reference to a julistic person;
- 2.14 "QSE" means any enterprise with an annual total revenue between R5 [five] million and R35 [thirty five] million as per the 2017 version of the B-BBEE Codes of Good Practice and means any enterprise with an annual total revenue of between R10 [ten] million and R50 [fifty] million as per the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928
- 2.15 **"rand value**" hears the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties;
- 2.16 "**suicontract**" means the primary contractor's assigning or leasing or making out work to, or employing another person to support such primary contractor in the execution of part of a project in terms of the contract;
 - "total revenue" bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Empowerment Act and promulgated in the Government Gazette on 9 February 2007;
- 2.18 **"trust"** means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person; and
- 2.19 **"trustee"** means any person, including the founder of a trust, to whom property is bequeathed in order for such property to be administered for the benefit of another person.

3. ADJUDICATION USING A POINT SYSTEM

3.1 The Bidder obtaining the highest number of total points for the evaluation criteria as enumerated in Section 2 of the RFP will be awarded the contract, unless objective criteria justifies the award to another bidder.

- 3.2 Preference points shall be calculated after prices have been brought to a comparative basis taking into account all factors of non-firm prices and all unconditional discounts.
- 3.3 Points scored will be rounded off to 2 [two] decimal places.
- 3.4 In the event of equal points scored, the Bid will be awarded to the Bidder scoring the highest number of preference points for B-BBEE.
- 3.5 However, when functionality is part of the evaluation process and two or more Bids have scored equal points including equal preference points for B-BBEE, the successful Bid will be the one scoring the highest score for functionality.
- 3.6 Should two or more Bids be equal in all respect, the award shall be decided by the drawing of lots.

PREVIEW OR

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTION

4.1 In terms of the Preferential Procurement Regulations, 2011, preference points shall be awarded to a Bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

20	
20	
18	
16	
12	
8	
6	
4	
2	
0	
	18 16 12 8 6 4 2

- 4.2 Bidders who qualify as EMEs in terms on the 2007 version of the Codes of Good Practice must submit a certificate issued by an Accounting Officer as contemplated in the CCA or a Verification Agency accredited by SANAS on a Registered Auditor. Registered auditors do not need to meet the prerequisite for IRBA's approva for the purpose of conducting verification and issuing EME's with B-BBEE Status Level Certificates.
- 4.3 Bidders who qualify as MES in terms of the Revised Codes of Good Practice issued on 11 October 2013 in terms or Government Gazette No. 36928 are only required to obtain a sworn affidavit on an annual basis confirming that the entity has an Annual Total Revenue of R10 million or less and the entity's every Black ownership.
- 4.4 In terms of the 2007 version of the Codes of Good Practice, Bidders other than EMEs must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, cases and their B-BBEE rating issued by a Registered Auditor approved by IRBA or a Verification Agency accredited by SANAS.
 - In terms of the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928, Bidders who qualify as QSEs are only required to obtain a sworn affidavit on an annual basis confirming that the entity has an Annual Total Revenue of R50 million or less and the entity's Level of Black ownership. Large enterprises must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, substantiating their B-BBEE rating issued by a Registered Auditor approved by IRBA or a Verification Agency accredited by SANAS.
- 4.6 A trust, consortium or joint venture will qualify for points for its B-BBEE status level as a legal entity, provided that the entity submits its B-BBEE status level certificate.
- 4.7 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.

- 4.8 Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialised scorecard contained in the B-BBEE Codes of Good Practice.
- 4.9 A person will not be awarded points for B-BBEE status level if it is indicated in the Bid documents that such a Bidder intends subcontracting more than 25% [twenty-five per cent] of the value of the contract to any other enterprise that does not qualify for at least the same number of points that such a Bidder qualifies for, unless the intended subcontractor is an EME that has the capability and ability to execute the subcontract.
- 4.10 A person awarded a contract may not subcontract more than 25% [twenty-five per cent] of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is subcontracted to an EME that has the capability and ability to execute the subcontract.
- 4.11 Bidders are to note that in terms of paragraph 2.6 of Statement 600 of the Revised Codes of Good Practice issued on 11 October 2013 in terms of Gevernment Gazette No. 36928, any representation made by an entity about its B-BBEE compliance must be supported by suitable evidence or documentation. As such, Transnet reserves the right to request such evidence or documentation from Bidders in order to verify an B-BBEE recognition claimed.

5. B-BBEE STATUS AND SUBCONTRACTING

5.1 Bidders who claim points in espec of B-BBEE Status Level of Contribution must complete the following:

B-BBEE Status Level of Contribution 1 = [maximum of 20 points]

Note: Points claimed in respect of this paragraph 5.1 must be in accordance with the table reflected in paragraph 4.1 above and must be substantiated by means of a B-BBEE certificate issued by a Vernication Agency accredited by SANAS or a Registered Auditor approved by IRBA or a sworn anidavit in the case of an EME or QSE.

5.2 **Subcontracting:**

Vill ny portion of the contract be subcontracted? YES/NO [delete which is not applicable]

- (i) What percentage of the contract will be subcontracted?%
- (ii) The name of the subcontractor
- (iii) The B-BBEE status level of the subcontractor
- (iv) Is the subcontractor an EME? YES/NO

5.3 Declaration with regard to Company/Firm

- (i) Name of Company/Firm.....
- (ii) VAT registration number.....
- (iii) Company registration number.....
- (iv) Type of Company / Firm [TICK APPLICABLE BOX]

□Partnership/Joint Venture/Consortium

- □One person business/sole propriety
- □Close Corporations

Company (Pty) Ltd

(v) Describe Principal Business Activities

(vi) Company Classification [TICK APPLICABLE BOX]

□Manufacturer

□Supplier

□ Professional Service Provider

Other Service Providers, e.g. Transporter, etc.

(vii) Total number of years the company/firm has been in usi essentimentation

BID DECLARATION

I/we, the undersigned, who warrants that he/she is dur authorised to do so on behalf of the company/firm, certify that points claimed, based on the B-BBC5 status level of contribution indicated in paragraph 4 above, qualifies the company/firm for the orderence(s) shown and I / we acknowledge that:

- (i) The information furnished is true and correct.
- (ii) In the event of a contract being awarded as a result of points claimed as shown in paragraph 6 above, the contract r may be required to furnish documentary proof to the satisfaction of Transpet that the claims are correct.
- (iii) If the B-BBEE status lever of contribution has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, Transnet may, in addition to any other remedy it may have:

equality the person from the bidding process;

ecover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

- (d) restrict the Bidder or contractor, its shareholders and directors, and/or associated entities, or only the shareholders and directors who acted in a fraudulent manner, from obtaining business from Transnet for a period not exceeding 10 years, after the *audi alteram partem* [hear the other side] rule has been applied; and/or
- (e) forward the matter for criminal prosecution.

WITNESSES:

1.		
		SIGNATURE OF BIDDER
2.		
		DATE:
	COMPANY NAME:	
	ADDRESS:	

ANNEXURE B: B-BBEE IMPROVEMENT PLAN

Transnet encourages its Suppliers/Service Providers to constantly strive to improve their B-BBEE rating. Whereas Respondents will be allocated points in terms of a preference point system based on its B-BBEE scorecard, in addition to such scoring, Transnet also requests that Respondents submit a B-BBEE improvement plan. Respondents are therefore requested to indicate the extent to which their ownership, management control, Supplier Development, Preferential Procurement and Enterprise Development will be maintained or improved over the contract period.

Respondents are requested to submit their B-BBEE Improvement Plan as an additional document with their Proposals.

Respondents are to insert their current status (%) and future targets (%) for the B-BBEE Improvement Plan [i.e. not the % change but the end-state quantum expressed as a percentage] in the table below. This will indicate how you intend to sustain or improve your B-BBEE rating over the contract period. On agreement, this will represent a binding commitment to the successful Respondent.

Transnet reserves the right to request supporting evidence to substantiate the commitments made in the B-BBEE Improvement Plan.

1	OWNERSHIP INDICATOR	Fequir d Lesponses	Current Status (%)	Future Target ((%)
1.	The percentage of the business owned by Black ¹ persons.	Provide a commument based on the extent to which own ership in the hands of Black persons as a percentage of total ownership of the organisation would be sustained or increased over the contract period.		
2.	The percentage of your business owned by anck women.	Provide a commitment based on the extent to which ownership in the hands of Black women as a percentage of total ownership of the organisation would be sustained or increased over the contract period.		
3.	The percentage of the business when by Black your ²	Provide a commitment based on the extent to which ownership in the hands of Black youth as a percentage of total ownership of the organisation would be sustained or increased over the contract period.		
4.	The percentage of the business owned by Black persons living with disabilities	Provide a commitment based on the extent to which ownership in the hands of Black disabled persons as a percentage of total ownership of the organisation would be sustained or increased over the contract period.		
5.	New Entrants ³ (Early stage business)	Provide a commitment based on the extent to which new entrants will be supported over the contract period.		

^{1 &}quot;Black" means South African Blacks , Coloureds and Indians , as defined in the B-BBEE Act, 53 of 2003

^{2 &}quot;Black youth" means Black persons from the age of 16 to 35

^{3 &}quot;New Entrants" means an early stage business which is similar to a start-up. However, an early stage business is typically 3 years old or less.

I	MANAGEMENT CONTROL INDICATOR	Required Responses	Current Status (%)	Future Targets (%)
6.	The percentage of Black Board members in relation to the total number of Board members	Provide a commitment based on the extent to which the number of Black Board members, as a percentage of the total Board, would be sustained or increased over the contract period.		
7.	The percentage of Black female Board members in relation to the total number of Board members	Provide a commitment based on the extent to which the number of Black female Board members, as a percentage of the total Board, would be sustained or increased over the contract period.		
8.	Black Executives directors as a percentage of all executive directors	Provide a commitment based on the extent to which the number of Black executive Directors as a percentage of all Executive Directors would be sustained or increased over the contract period.	1	
9.	Black female Executives directors as a percentage of all executive directors	Provide a commitment based on the exent to which the number of Black Semale executive Directors as a percentage of all Executive Directors would be sustained or increased over the contract period.		
Oth	er Executive Management	Required kesponse	Current Status (%)	Future Targets (%)
10.	Black Executive Management as a percentage of all executive directors	Provide a commitment based on the extent to which the number of Black executive Managers as a percentage of all Executive Directors would be sustained or increased over the contract period.		
11.	Black Female Executive Management as a deicentage of all executive directors	Provide a commitment based on the extent to which the number of Black female executive Managers as a percentage of all Executive Directors would be sustained or increased over the contract period.		
	Sem r Management	Required Response	Current Status (%)	Future Targets (%)
12	Block employees in Senior Management as a percentage of all senior management	Provide the percentage of Blacks that would be appointed or retained by the Board and would be operationally involved in the day to day senior management of the business, with individual responsibility for overall and/or financial management of the business and actively involved in the development and implementation of overall strategy , over the contract period.		
13.	Black female employees in Senior Management as a percentage of all senior management	Provide the percentage of Black females that would be appointed or retained by the Board and would be operationally involved in the day to day senior management of the business, with individual responsibility for overall and/or financial management of the business and actively involved in the development and implementation of overall strategy , over the contract period.		
1	Hiddle Management	Required Response	Current	Future

			Status (%)	Targets (%)
14.	Black employees in Middle Management as a percentage of all middle management	Provide the percentage of Blacks that would be retained or appointed by the organisation in the middle management cadre and would be operationally involved in the day to day management of the business, with individual responsibility for a particular area within the business and actively involved in the day to day management of the organisation, over the contract period.		
15.	Black female employees in Middle Management as a percentage of all middle management	Provide the percentage of Blacks females that would be retained or appointed by the organisation in the middle management cadre and would be operationally involved in the day to day management of the business, with individual responsible voice particular area within the business of actively involved in the day to day management of the organisation, ever the contract period.		
Jun	ior Management	Required Response	Current Status (%)	Future Targets (%)
16.	Black employees in Junior management as a percentage of all junior management	Provide a commitment based on the extent to which the commer of Black Junior Managers as a percentage of the total junior Managers, would be sustained or increased over the contract period.		
17.	Black female employees in Junior management as a percentage of all junior management	Provide a commitment based on the extent which the number of Black female Junior Managers as a percentage of the total junior Managers would be sustained or increased over the contract period.		
Emj	ployees with disabilities	Required Response	Current Status (%)	Future Targets (%)
18.	Black employees with asabilities as a percentage of all employees	Provide a commitment based on the extent to which the percentage of Black disabled employees, in relation to the total of all employees in the organisation, would be sustained or increased over the contract period.		
	PREFERENTIAL PROCUREMENT INDICATOR	Required Responses	Current Status (%)	Future Targets (%)
19.	B-BBEE procurement spend from all Empowering Suppliers ⁴ based on the B- BBEE procurement	Provide a commitment based on the extent to which B-BBEE spend from all Empowering Suppliers would be sustained or increased over the contract period.		

⁴ "Empowering Suppliers" means a B-BBEE compliant entity, which should meet at least three of the following criteria if it is a Large Enterprise or one if it is a QSE:

(a) At least 25% of cost of sales excluding labour cost and depreciation must be procured from local producers or local supplier in SA, for service industry labour cost are included but capped to 15%.

(b) Job creation - 50% of jobs created are for Black people provided that the number of Black employees since the immediate prior verified B-BBEE Measurement is maintained.

⁽c) At least 25% transformation of raw material/beneficiation which include local manufacturing, production and/or assembly, and/or packaging.

⁽d) Skills transfer - at least spend 12 days per annum of productivity deployed in assisting Black EMEs and QSEs beneficiaries to increase their operation or financial capacity.

	recognition level as a percentage of total measured procurement spend		
20.	20 B-BBEE procurement spend from all Empowering Suppliers QSEs based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which B-BBEE spend from Empowering Supplier QSEs would be sustained or increased over the contract period	
21.	B-BBEE procurement spend from Exempted Micro- Enterprise based on the applicable B-BBEE procurement recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which B-BBEE spend from EMEs would be sustained or increased over the contract period	
22.	B-BBEE procurement spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which spend from Empowering Suppliers who are more than 51% Black-owned would be maintaned or incleased over the contract period.	
23.	B-BBEE procurement spend from Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Frocurement Spend	Provide a commitment based on the extent to which spend from Empowering Suppliers who are more than 30% Black women- wned would be maintained or increased over the contract period.	
24.	B-BB2E Procurement Spent from Lengmuted Group ⁵ suppliers that are at least 5106 Black owned	Provide a commitment based on the extent to which spend from suppliers from Designated Group Suppliers that are at least 51% Black owned would be maintained or increased over the contract period.	

⁵ "Designated Groups" means:

a) unemployed black people not attending and required by law to attend an educational institution and not awaiting admission to an educational institution;

<sup>b) black people who are youth as defined in the National Youth Commission Act of 1996;
c) black people who are persons with disabilities as defined in the Codes of Good Practice on employment of people with</sup> disabilities issued under the Employment Equity Act;

black people living in rural and under developed areas; and d)

e) black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011.

	PPLIER DEVELOPMENT DICATOR	Required Response	Current Status (%)	Future Target (%)
25.	Annual value of all Supplier Development ⁶ Contributions made by the Measured entity as a percentage of the target	Provide a commitment based on the percentage in your organisation's annual spend on Supplier Development initiatives, will be maintained or improved over the contract period.		
Eħ	ITERPRISE DEVELOPMENT INDICATOR	Required Response	Current Status (%)	Future Target (%)
26.	The organisation's annual spend on Enterprise Development ⁷ as a percentage of Net Profit after Tax [NPAT]	Provide a commitment based on the retention or increase in your organisation's annual spend on Enterprise Development initiatives, as a percentage of its Net Profit after Tax, over the contract period.	1 ¹	
2	Rrv R			

⁶ "*Supplier Development*" means monetary or non-monetary contributions carried out for the benefit of value-adding suppliers to the Measured Entity, with the objective of contributing to the development, sustainability and financial and operational independence of those beneficiaries:

⁽a) Supplier Development Contributions to suppliers that are Exempted Micro-Enterprises or Qualifying Small Enterprises which are at least 51% black owned or at least 51% black women owned.

Supplier Development within the contest of the B-BBEE scorecard must be differentiated from Transnet's Supplier Development Initiatives. Whereas the former relates to the definition above, the latter relates to improving the socio-economic environment through initiatives that are committed to as part of a contract award that contribute to the development of a competitive supplier base in relation to a particular industry.

⁷ "Enterprise Development" means monetary and non-monetary contributions carried out for the following beneficiaries, with the objective of contributing to the development, sustainability and financial and operational independence of those beneficiaries:

⁽a) Enterprise Development Contributions to Exempted Micro-Enterprises or Qualifying Small Enterprises which are at least 51% Black women owned;